

Who is it for?

A mentee is suitable for individuals at the start of their careers looking to develop and progress into a more senior, management role.

A mentor role is ideal for senior level fundraisers looking to improve their management and leadership skills.

Role of Mentor

Mentoring provides development opportunities for mentors as well as great personal satisfaction. Being a mentor can improve your leadership skills and enable you to learn from alternative approaches and different ways of thinking. It can be challenging, inspiring and enjoyable.

A mentor should:

- Suggest networking opportunities
- Offer advice (but the decision to act on it is up to the mentee)
- Be able to challenge assumptions and statements a mentee makes
- Be experienced and can offer a broad perspective
- Be competent in listening, questioning and facilitating

Role of Mentee

The success of a mentoring relationship depends to a large degree upon your attitude and your commitment. Mentees are expected to take the lead in the partnership, to be proactive and work in order to achieve success. Individuals looking to be mentored set their own objectives and are helped to reach them through the support, guidance and advice of a mentor.

If you are interested in becoming a mentor or mentee, email a copy of your CV to fundraising@tpp.co.uk or telephone 020 7198 6040.

