"A logical partner for ERP Resourcing"
Pegasus ERP Solutions: a global executive search and interim ERP recruitment specialist.

Exclusively focused to delivering SAP and Oracle Applications professionals with dedicated divisions for both permanent and contract recruitment.

Our recruitment consultants maintain absolute focus within their geographical disciplines which means as a company we think globally whilst acting locally and rest assured are positioned perfectly to support your most demanding requirements.

We established as an organisation to solely provide selected niche markets “first class” recruiting services. A trusted advisor of ERP candidate sourcing. Our reputation is everything.

Evolving from an industry recognised benchmark UK recruiter for ERP we have replicated such recognition across Europe and other parts of the Globe.

As a service and results orientated resource specialist we guarantee 100% commitment and dedication to delivery.

Our permanent and contract recruitment offerings come with a service guarantee which defines true partnership.

A truly global service; over 50% of our business is within key European countries a logical partner for ERP resourcing, our data-demographics of end user’s and consultancy’s across Europe is compelling due to our executive search services.

The significant differentiator between a typical recruitment company and Pegasus is our executive search discipline for both permanent and contract requirements.

Active candidates are deemed to expose just 15% of the candidate capital whom are typically easily identified via simple advertisement campaigns whilst fully 85% of the actual candidate capital is consistently passive and not in view to typical recruiters, executive search (headhunting) exposes this far larger and often more suitable candidate range for client consideration. We build tailored ERP data-demographics maps for search assignments based on commitment.

This is why Pegasus began. This is what we are recognised to provide, which is what our reputation is built from and most importantly how we are absolutely sure our talent pool is different to the next recruiter and as a by-product are a preferred partner for the greatest ERP built companies in the world.

Think Globally, Act Locally

Our ERP recruitment services have stretched from London to mandarin language speaking consultants in Shanghai, China.

Please find a list of magnificent countries we have sourced global talent and if you are not listed that’s because honesty is part of us, with our commitment and expanding global focus you soon will be...

UK & Ireland
DACH (Germany, Austria and Switzerland)
Benelux (Belgium, Netherlands and Luxembourg)
Scandinavia (Sweden, Denmark and Norway)
Southern Europe (France and Italy)
UAE (Dubai, Abu Dhabi)
ASIA (China)

57% of our business was in mainland Europe in 2013
Our Client Portfolio

Our reputation is everything. A badge of ‘quality’ to ERP recruitment. If some of these clients can put their trust in us we hope you can too...

“So much more on the ball than many other agencies. They have a real understanding of SAP and from the outset I was comfortable with the service and yes the candidates had a refreshing quality both CV and in person. Management experienced the membership knowledge network service within SAP, which was a nice touch and useful.”

“Pegasus have been an instrument to the delivery of our in-house team, they provided 9 permanent staff, they provided they can deliver a team of consultants, we knew this would be an intricate and complicated assignment. They are our sole provider for Oracle Applications.”

“We was searching for a SAP BASIS team leader when we was approached by Pegasus, provided one candidate whom we interviewed and offered, starting soon” Service Integrators

“We demand the best, Pegasus have been able to provide us resources on both permanent and contract over the course of our relationship.”

“Pegasus has continually supplied high quality Oracle Applications candidates and has been able to fill a large quantity of our growing team.”

Pegasus can provide additional PDF client specific testimonials supplying 25 ERP staff over 5+ years to single organisations.

Rubik’s Cube Resourcing Strategy

Our profound ability to act upon experience from a multi-dimensional perspective provides the foundation of our recruiting expertise. Each assignment is treated independently by selecting a service strategy and combining the type of candidate and subject matter module expertise.

Please find a non-exhausted list of features our team are experienced at delivering.

Service Strategy

- Executive Search & Selection (Headhunting)
- Contingency Search
- Contract Search
- Advertisement Campaign Search
- Social Networking Data-Demographics Search
Our ‘service guarantee’ defines true partnership, it’s our word. Seldom found at a competitor...

**Permanent**

- Permanent and loyal career history (positive by-product) candidates are far more likely to be long terms assets to your organisation which means re-hire ratio % per placement is drastically reduced.
- 80% to exact match sure-sourcing strategy (positive by-product) our recruitment consultants and account managers understand technology in the ERP space with consistent Director and 3rd party training which means establishing support / configuration % splits for example within a functional requirement are sourced to actual needs.
- Commutable to your organisation (positive by-product) candidate employed, we ensure candidates will be within a 40 miles radius of your location
- Excellent Communication both written and oral (positive by-product) candidates can communicate at the level required in any business environment let alone an ERP footprint. Communicating with users, peers, management and stakeholders, relating to users in developing and configuring the system is paramount to ROI.
- Salary management expectations (positive by-product) candidates will be closed at a happy minimum they will accept to join your organisation prior to submission. Account manager will maintain expectations of the candidate to ensure a smooth process in relation to accepting an offer.
- 6 month employee replacement FREE rebate period

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**Types of Candidate**

- System Support Analyst
- Business Analysts
- Functional Implementation Consultants
- Lead (Functional Lead, Application Lead, DataMigration)
- Functional Solution Architect
- Hybrid (Techno-Functional)
- Technical (Programmer, Developer)
- Lead (Technical Lead, Team Lead, DataMigration)
- Database Administration
- Technical Solution Architect
- Business Intelligence / EPM Analysts
- Management (Support, Project, Development, BI, DBA/BASIS)
- User Acceptance Testing (UAT) & Training Needs Analysis (TNA)

**Subject Matter Modules**

**SAP**

Fi, CO, MM, SD, PP, PI, PM, PS, QM, APO, CRM, MDM, HR, PY, SCM, SEM, PLM, WM, EWM, IS-x, BASIS, ABAP, Workflow, Portal, XI , Authorisations, BPC, BPS

**Oracle Applications e-business suite**

Financials, Project Accounting, HRMS (HCM), Payroll, Procurement, Supply Chain, Manufacturing, Fusion Middleware

**Business Intelligence**

Hyperion, HANA, BI, Business Warehouse, Business Objects, Netweaver, Cognos, Informatica, Ab-Initio, Qlikview
An insight to Pegasus; We recognise the service industry as a “contact sport” and encourage meetings with both candidates and clients.

Our offices include complete cloud solution and video conferencing computing to influence local and global relationships. Offering a fresh and dynamic working environment for our trusted recruitment consultants to provide our clients with “first class” recruiting solutions.