



Possible Interview Questions

In almost any interview situation when questioning a new potential employee there are a set of questions that you simply must ask, and many more questions that will help determine the quality or suitability of the interviewee.

The list below will provide many of the most important possible interview questions, but remember each business will have their own unique questions to also add to the list.

TOP QUESTIONS

1. Tell me about yourself?
2. What are your strengths and weaknesses?
3. Why did you choose the A levels/degree that you did?
4. Reasons for leaving current or last employer?
5. What is your biggest achievement?
6. Where do you see yourself in 5 years time?
7. What was your biggest mistake?
8. Why are you interested in this position?
9. How much do you know about our company?
10. What did you do in your last job?
11. Why should we employ you?

OTHER QUESTIONS

1. What did you like best about your last job?
2. What did you like least about your last job?
3. What was your greatest challenge in the job?
4. How successful would you say you were?
5. How do you like to be managed?
6. How would you describe your relationships with your colleagues in your last job?
7. What did you learn from your time in your last job?
8. How were you targeted?
9. How was your performance assessed?
10. What is it about our company that appeals to you?
11. What do you think you can bring to this company?



12. Do you consider yourself a team player?
13. What would your last manager say about you?
14. What would your previous colleagues say about you?
15. What would your friends say about you?
16. How would you describe yourself?
17. How satisfied are you with how your career has advanced so far?
18. What are you looking for from your next employer?
19. What is your biggest disappointment to date at work?
20. What has been the biggest problem you have faced and how did you solve it?
21. How did you deal with conflict?
22. Give me an example of when you feel you have coped well under pressure at work?
23. Given me an example of when you have been criticised and talk to me about how you responded?
24. How well do you manage your time?
25. What de-motivates you?
26. Give me a recent example of when you have shown initiative at work?
27. Give me an example of when you felt particularly enthusiastic about a task you had to complete?
28. Give me an example of when you have been required to show a sense of urgency at work?
29. How do you react when you are left to work unsupervised?
30. What salary are you working for?
31. When can you start?
32. What do you like to do in your spare time?