



ETHICAL TRADING POLICY

ECS Resource Group expects our suppliers and potential suppliers to aim for high ethical standards and to operate in an ethical, legally-compliant and professional manner by adhering to our Supplier Code of Conduct below. It is also expected that our suppliers to promote similar standards in their own supply chain.

Our Supplier Code of Conduct defines our commitment to sustainable development in our procurement activities and to responsible purchasing. Our starting point is compliance with current legal requirements relating to the environment. In addition, we take a number of measures including the following.

- Ensure that key supply and service contracts are awarded to suppliers on the basis of their environmental policies and performance as well as commercial factors.
- Draw our Supplier Code of Conduct to the attention of key suppliers and communicate it as widely as is practicable to the potential supply market.
- Evaluate all significant purchases on the basis of whole life cost, including environmental cost.
- Promote awareness of our Supplier Code of Conduct among staff involved in procurement activities and incorporate it in the internal purchasing guidelines.
- Work with key suppliers to improve their overall environmental performance, encouraging them to reduce the environmental impacts of their products and processes and develop environmentally friendly products where possible.
- Consider suppliers' environmental policies and impact on the environment when appraising their overall performance.
- Consider environmentally friendly alternatives, including recycled or refurbished products alongside conventional supplies.

For more information, read our [Supplier Code of Conduct](#).