

2018 SALARY GUIDE

Manufacturing
& Engineering

MANUFACTURING

In Demand for 2018



Hot Jobs

- Automation Engineer
- Electrical Maintenance Technician
- Electrical Engineer
- Field Service Engineer
- Quality Engineer

Top Skills

- Automation
- Instrumentation
- Electrical trades
- Validation engineer
- Lean six sigma



"Irish economic growth for 2017 and 2018 is forecast to be faster than it was a year ago, after the initial, muted impact from Britain's decision to leave the European Union."

Salaries in 2018



Ireland is becoming the candidate's market once again with jobs being created at an ever-increasing rate. Due to demand for quality candidates, salaries are continuing to rise from early 2017 levels across the board.

Top Tip For 2018



Like previous years savings is the aim of the game, cost reduction and efficiency improvements are key in all business models. Lean projects and qualifications add weight to your CV, don't skimp on adding the detail of savings you have made in your career.



Throughout 2017, the Irish manufacturing sector has shown resilience despite external events such as the threat from Brexit. After the results of this vote in June 2016, Irish manufacturing and exports slowed initially. According to Davy's review of the Irish economy in May of 2017; depreciation in the sterling and initial reduced orders had a brief effect. The Irish manufacturing sector reacted in a calm and cautious manner but continued the trend of growth.

While some sectors of manufacturing, such as food production, have been more restrained in investment, the life science industry (pharmaceuticals and medical device manufacturing) continues to go from strength to strength with upgrades, new builds and new start-ups being announced.

Certain external factors abroad, such as potential tax changes for US multinationals, threatened the level of foreign direct investment in Ireland but these corporations have been resilient to pressure and continue to invest massively in Ireland, including on expanded pharmaceutical, medical device, and data centre operations and the highly educated Irish workforce.

Medical Devices: The medical device manufacturing sector continues to flourish in the West of Ireland. The emergence of new healthcare delivery models (smart drug delivery and connected health), technological innovation (robotics, analytics) and evolving regulatory frameworks calls for experienced and blended skillsets. There has been a significant increase in the number of contracting opportunities available to engineers with niche skills who enjoy working on a projects basis and can add value at a specific point in the product development lifecycle. There has also been a significant

increase in the number of permanent opportunities on offer.

Food: The food industry in Ireland, according to the Bord Bia Performance Report for 2017, is worth €11.15 billion to the Irish economy which is a substantial market share. The industry itself has been cautious with investment from the Brexit announcement as 37% of our exports are to the UK, but an increase in exports to European nations led to a two year high in August.

Growth in manufacturing slowed slightly in October due to weaker new orders, but companies have expressed increased confidence about future output.

Other: Automation is the aim of the game for lean and efficient manufacturing. Companies are increasingly investing in upgrading their systems and taking on more and more automation engineers.



Get in touch with our manufacturing team by calling us on +353 1 4744600 or emailing technical@sigmar.ie.

	DUBLIN			REST OF IRELAND		
	1-2 Years Exp	3-5 Years Exp	5 Years+ Exp	1-2 Years Exp	3-5 Years Exp	5 Years+ Exp
Automation Engineer	40-50k	50-60k	65k +	35-40k	40-55k	55-75k
CAD Technician	28-33k	35-50k	50k +	25-32k	35-45k	45k +
Chemical Engineer	32-40k	40-55k	60k +	30-40k	40-55k	55-65k
CNC Operator	27-30k	30k +	30-35k	27-30k	30k +	27-30k
CNC Programmer	28-34k	35k +	40k +	28-34k	35k +	40k +
EHS Officer/Engineer	25-30k	40-45k	50k +	28-35k	35-45k	45-55k
EHS Manager	45-50k	50-55k	55-70k	45-50k	50-55k	55-65k
Electrical/Electronic Engineer	35-40k	40-45k	55k +	35-38k	38-50k	50-65k
Engineering Supervisor	40-50k	50-60k	60k +	40-45k	45-55k	55-65k
Engineering Manager	60-70k	70-80k	80-100k	60-70k	70-80k	80-100k
Facilities Engineer	25-35k	40-50k	55k +	25-35k	35-45k	45-55k
Facilities Manager	50-60k	60-70k	80k +	50-60k	60-70k	70-80k
Food Technologist	25-30k	30-35k	35-40k	25-30k	30-35k	35-40k
Lean Engineer	35-45k	45-55k	75k +	30-40k	40-50k	50-70k
Maintenance Technician	30-35k	35-45k	45k +	30-32k	32-38k	38-42k
Maintenance Engineer	35-45k	45-50k	50k +	35-45k	45-50k	50-65k
Maintenance Manager	50-60k	60-70k	80k +	50-60k	60-70k	70-75k
Manufacturing Technician	30-32k	32-38k	38-42k	30-32k	32-38k	38-42k
Manufacturing Engineer	30-38k	38-55k	55-75k	30-38k	38-55k	55-75k
Manufacturing Supervisor	45-50k	55-60k	65k +	40-45k	45-55k	55-65k
Manufacturing Manager	45-50k	55-60k	60-70k	40-50k	50-60k	60k +
Mechanical Design Engineer	30-38k	38-55k	55-70k	30-38k	38-55k	55-70k
Mechanical Engineer	30-40k	40-55k	55-70k	30-38k	38-55k	55-70k
NPD Technologist	25-30k	30-40k	45k +	25-30k	30-35k	35-40k
NPD Manager	50-55k	55-60k	70k +	50-55k	55-60k	60k +
Operations Manager	50-60k	60-65k	80k +	45-50k	50-65k	65k +
Packaging Engineer	25-35k	35-55k	55-70k	25-35k	35-55k	55-70k
Process Technician	30-32k	32-38k	38-42k	30-32k	32-38k	38-42k
Process Engineer	35-40k	40-55k	60k +	30-38k	38-55k	55-70k
Production Manager	50-55k	55-65k	65k +	50-55k	55-65k	65k +
Production Shift Manager	45-50k	50-55k	55k +	40-45k	45-50k	50k +
Quality Technician	30-32k	40-45k	45k +	30-32k	32-38k	38-40k
Quality Engineer	30-38k	38-55k	55-65k	30-38k	38-55k	55-65k
Quality Supervisor	40-45k	45-50k	50k +	35-40k	40-50k	50-60k

	DUBLIN			REST OF IRELAND		
	1-2 Years Exp	3-5 Years Exp	5 Years+ Exp	1-2 Years Exp	3-5 Years Exp	5 Years+ Exp
Quality Manager	60-65k	65-70k	70-80k	60-65k	65-70k	70-80k
Quality Director	90-100k	100-120k	120k +	90-100k	100-120k	120k +
R&D Engineer	30-38k	38-55k	55-70k	30-38k	38-55k	55-70k
R&D Manager	60-65k	65-75k	75-85k	60-65k	65-75k	75-85k
R&D Director	90-100k	100-120k	120k +	90-100k	100-120k	120k +
Service Engineer	25-35k	35-45k	45k +	25-30k	30-40k	40k +
Six Sigma Engineer	35-45k	45-60k	70k +	35-45k	45-55k	55k
Six Sigma Black Belt	60-70k	70-80k	80k +	50-60k	60-70k	70-80k
Technical Services Manager	38-48k	48-60k	60k +	35-45k	45-55k	55k +
Validation Engineer	30-40k	40-55k	55k +	30-38k	38-55k	55-70k

All salaries taken as annual in euros, based on working in Ireland. Bonus/car allowance not included. Figures are based on current market rates. Salaries are subject to variances based on the individual, the company size and other external factors. Parameters indicate the highest and lowest salary level for each position.



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