STATUTORY SICK PAY

If during an on-going assignment, you re absent due to illness and the following criteria is met you may be entitled to SSP.

- You are genuinely absent due to illness.

- The period of illness you are claiming for falls during a period of employment.

- You have been absent from work for four or more days when you would normally be expected to work.

- You are under 65 years of age.

- You have not claimed Incapacity Benefit or Severe Disablement Allowance during the last eight weeks, or if you are entitled to the 52 week benefit protection.

- You have not had SSP for 28 weeks in a row or for periods of sickness that are eight weeks or less apart and that add up to 28 weeks. SSP paid by another employer may be counted.

- Your average weekly earnings are not less than the Lower Earnings Limit for the eight weeks before you went sick. All earnings before things like tax are taken off are counted.

- You cannot get SSP:

  - During the 26 weeks you are entitled to Statutory Maternity Pay (SMP) from your employer, or
  - During the 26 weeks you are entitled to Maternity Allowance (MA) from the Department for Work and Pensions.

- If during the last three years you have not been sick on and off for four days or more in a row, and you have never been back at work for any more than eight weeks before going sick again.

- You were not in legal custody or sentenced to a term of imprisonment on the day you became sick, or you are now in legal custody or sentenced to a term of imprisonment.

- You were not employed outside the UK on the day you first became sick.

You must ensure that on each day of absence, prior to your expected start time you contact your Search Consultant.

In order to claim SSP you should complete a self certification for the first seven days of illness. Please return to the main menu to download. If your illness continues past the seventh day then you must provide certification from your Doctor.

These forms should be sent to your Search Consultant (see 'contact us' section for details).