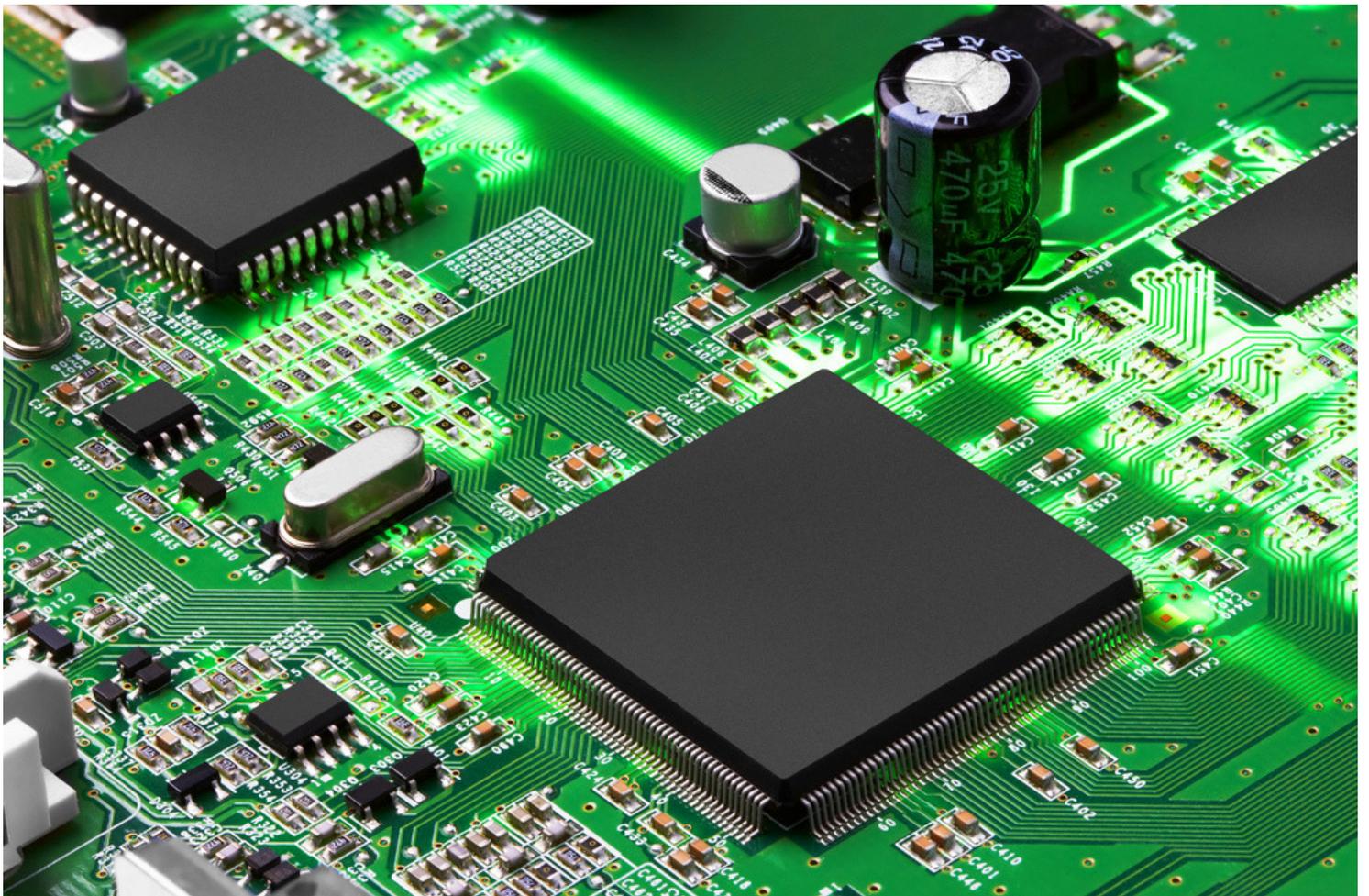




PIONEER SEARCH



About Pioneer

Our Directors, Mark Warburton and Tom Vincent, set up **Pioneer Search** 6 years ago. Their objective? To deliver a consultative recruitment experience for candidates within IT and clients within Financial Services.

Since then, **Pioneer** has grown and evolved into an £8m per year turnover company who recruit for Big Blue Chips, banks, insurance companies and European electronics companies. Now we are looking for smart, driven and engaging individuals to help us expand over the next 24 months.

We have 2 teams; **Electronic Engineering** and **Technology & Change**. Within the teams, our experienced Consultants focus on different areas including Software Development, Infrastructure & Cloud, BI & Big Data, Embedded, Electronics and Agile & Change.

A day in the life

None of our Consultants joined with experience within the IT industry. The best way to learn is on the job and by asking the candidates you will be working with. You will be utilising all forms of social media/job boards/databases to source and attract quality candidates.

Dependent on level you will either be working alongside a Senior colleague on existing positions or managing accounts and developing your own new business to sell your candidates too. You will follow the full recruitment process from start to finish (with a little help from the team along the way of course). Sending out CV's, arranging interviews, extending offers and finally placing your star candidate into their new job!

Why Choose us?

There are many myths surrounding recruitment. 'You'll be earning £100k a year!' A recruiter once said. It is of course possible to earn that much if you put in the hard work and years, but, at Pioneer we're realistic with our targets and expectations of you. We will give you on the job training and access to an online training platform so you can reach your full potential.

We offer a competitive salary dependent on experience, and a commission scheme paying up to 30% of what you generate. Also, let's not forget, 100's of benefits in our Perkbox portal!

You will get the chance to work in amazing new offices in Blackfriars with a 180' degree view of the London Skyline, and get to go out on some epic team nights with your amazing colleagues!

Overall we want you to enjoy working at **Pioneer**, and we will do all in our abilities to make sure you have a prosperous and content career with us.

Meet Our Recent Grads...



Alex Holliday

"I moved from South Africa to London in February 2017. Fresh out of university with no work experience and brand new to London - I joined Pioneer Search in only my 2nd week of being here. Despite my inexperience, they saw something in me. I was very quickly made part of the team.

I soon found out that Pioneer are not your regular London recruitment company, they are a boutique, quality driven company who made a real effort in coaching and training me. Over the year I moved from being a simple trainee into a position with real responsibility; working as an Associate Consultant in the new Electric Engineering division."

Oliver Mutch

"I joined Pioneer Search a year ago as one of their research consultants. From joining a week after finishing off my degree it was a quick jump from University to the working world. From day one I had an incredible support network around me, offering training and personal development to help me succeed.

Since starting I have moved into an Associate Consultant position after being awarded "Top Trainee of 2017" where I am now looking to engage with clients directly and manage my own desk. Through the support and tools I have been provided through Pioneer, this is something I aim to be accomplishing soon. "



Is This You?

- Happy to work in corporate environment?**
We work with high end corporate clients, so therefore we want you to look the part – Suited and booted, but casual on Fridays.
- Interest in Technology and Finance**
Although prior knowledge is not required, a strong interest in the sector is necessary.
- Like working Face to Face?**
Here at pioneer search we take great care and interest in our candidates and clients. Therefore, we need someone who is happy to meet, greet and interact with them on a personal level.
- Enjoy not being tied to a desk?**
The nature of this work requires you to go out for breakfasts, lunches, coffees, etc, with clients and candidates. London is your office.
- Are Sales, Presentations and Pitches your strengths?**
You will be an advocate for your candidates and for Pioneer, so good communication skills are essential
- Interested in Contract and Employment Law?**
It's more than just having the talk, you've got to have the knowledge to back you up.

If you tick all the boxes, then apply now
careers@pioneer-search.com

The Office...



Team Nights Out...



Office Views...



Interested in a career at Pioneer Search?
Give us a call on +44(0)203 828 6950