

MAKING EMPLOYMENT EASY

MEXICO

MAKING EMPLOYMENT EASY: AN AMERICAN EXPAT IN MEXICO

CLIENT: US COMPANY

REGION: MEXICO

CHALLENGE

A US company in the pharmaceutical space approached Capital GES when they had an American expatriate they wanted to bring to work in Mexico. As our client had no previous entity in Mexico, they asked Capital GES to manage the worker and his family's visa application process, payroll and benefits as well as other employment-related matters in Mexico.

SOLUTION

Capital GES provided the company with our Employer of Record (EOR) solution. By using our EOR/International PEO solution, we became the worker's legal employer, and managed the entire employment relationship along

with all social security costs, social benefits and statutory rights afforded to the worker.

As the sole sponsor of the worker's visa, Capital GES liaised with the Mexican consulates and immigration authorities to process the work permit for the worker and manage the visa application for him and his family. The visa process can be challenging so it was important for Capital GES to educate the worker and the client about Mexican immigration legislation as well as manage the expectations accordingly.

RESULTS

Although the visa process is a challenge, Capital GES were able to help assist the worker and his family in obtaining their visa. By educating our client and the worker on Mexican labour legislation, we were able to manage expectations, complete the process and meet all the requirements to have Capital GES's EOR solution implemented correctly. As a result of the smooth process, the worker came on board, his visa has already been renewed and he continues to work in Mexico.





CAPITAL

Global Employment Solutions

GET IN TOUCH

For more information on how Capital GES can help your company expand in a safe and compliant way, please contact our team of experts for more information.

For more interesting articles and discussions, find us on:



facebook.com/CapitalGES



twitter.com/CapitalGES



linkedin.com/company/Capital-GES

SWISS OFFICE

Matt Walters

matt.walters@capital-ges.com

+41 32 732 97 00

US OFFICE

Javier Romeu

javier.romeu@capital-ges.com

+1 954 803 4362

BRAZIL OFFICE

Ana Vizzotto

ana.vizzotto@capital-ges.com.br

+55 31 3194 8150

THE WORLD'S MOST TRUSTED
EMPLOYMENT SOLUTIONS PARTNER