



# EXPERIS IT SKILLS RESEARCH – THE USE OF CONTRACTORS

## CURRENT USE OF IT CONTRACTORS\*

1	INDIA	87%
2	BRAZIL	83%
3	FRANCE/ITALY	81%
4	BENELUX	79%
5	UK	76%
6	CHINA	73%
7	USA	66%
8	JAPAN	65%
9	AUSTRALIA	59%
10	GERMANY	40%

## FUTURE PLANS TO INCREASE IT CONTRACTORS\*

1	INDIA	50%
2	BRAZIL	39%
3	CHINA	37%
4	BENELUX	30%
5	JAPAN	22%
6	FRANCE/ITALY	20%
6	UK	20%
7	USA	19%
8	AUSTRALIA	17%
9	GERMANY	8%

## EXPERIS PREDICTIONS FOR CONTRACTOR HIRING 2016

**RISE OF THE FIRST-JOBBER**  
BYPASSING TRADITIONAL  
ROUTES INTO EMPLOYMENT



**HIGHLY-SKILLED BABY BOOMERS**  
TAKING ADVANTAGE OF THE  
BUOYANT MARKET FOR LONGER

SHIFT IN **EMPLOYER MIND-SET** AS  
TECHNOLOGY EVOLVES AND  
ATTITUDES TO WORK CHANGE



## CURRENT CONCERNS USING CONTRACTORS\*\*



**45%**  
IT WILL TAKE TOO  
LONG TO TRAIN THEM



**38%**  
CONFIDENTIALITY OR  
PRIVACY CONCERNS



**36%**  
IT COULD BE DIFFICULT TO  
BUILD A RELATIONSHIP

\*Percentage of employers

\*\*Percentage amongst employers who don't use contractors