

Anti-Slavery Policy Statement

1. Introduction

- 1.1 MB Fitzgerald Recruitment has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain, and imposes those same high standards on its candidates, clients and other business partners.

2. Company structure

- 2.1 MB Fitzgerald is a specialist recruitment agency with Head Offices in London. We specialise in providing high quality professional services to both clients and candidates across the UK.
- 2.2 MB Fitzgerald primarily specialises in the following areas of business; Financial Planning & Wealth Management, Employee Benefits & Pensions, Insurance and Accountancy & Finance.

3. Due diligence processes

- 3.1 We:
- (a) Operate strict procurement processes, ensuring clients & suppliers comply with all applicable laws and standards, including those which relate to the Modern Slavery Act;
 - (b) Expect our clients & suppliers to have suitable anti-slavery and human trafficking policies and processes in place within their own businesses and to cascade those policies to their own suppliers;
 - (c) Complete an analysis of assurance information from existing suppliers and partners and followed up where relevant;
 - (d) Provide regular training in respect of the Modern Slavery Act to our teams;
 - (e) Have added a specific item relating to the Modern Slavery Act to the agenda of management meetings enabling us to be kept informed of any changes;
 - (f) Include appropriate terms in our contractual documentation, obliging candidates, clients & suppliers to comply with the Modern Slavery Act;
 - (g) Encourage staff to identify and report any potential breaches of Ordnance Survey's anti-slavery policy statement;
 - (h) Whistle blowers are protected through our confidential reporting process.

3.2 The above procedures are designed to:

- (a) Identify and assess potential risk areas in our business and supply chains.
- (b) Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- (c) Monitor potential risk areas in our business and supply chains.
- (d) Provide adequate protection for whistle blowers.

4. Our registered office

4.1 MB Fitzgerald Ltd (Co no. 8229854), 80 Coleman Street, London, EC2R 5BJ