



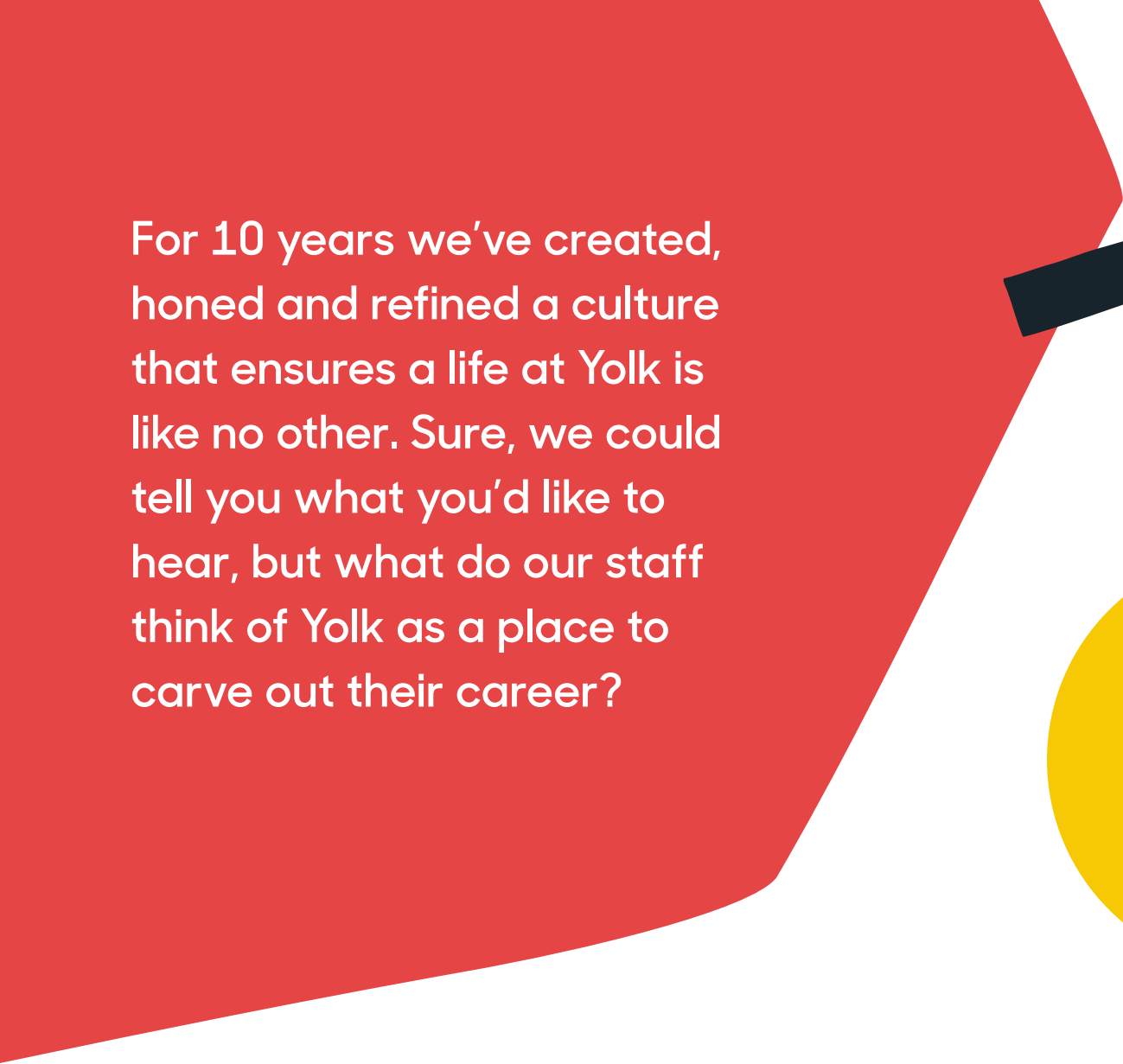


Results

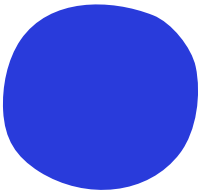
Employee Engagement Survey

March 2018

yolk



For 10 years we've created, honed and refined a culture that ensures a life at York is like no other. Sure, we could tell you what you'd like to hear, but what do our staff think of York as a place to carve out their career?



Well, we're highly recommended by our employees and their words have made us the highest rated Recruitment Agency in Wales on Glassdoor, we've also been nominated for, and, taken home the biscuit during countless award bashes.

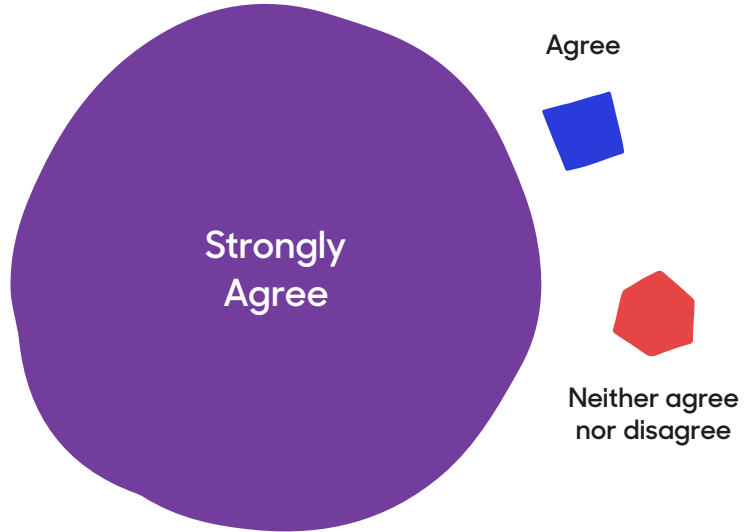
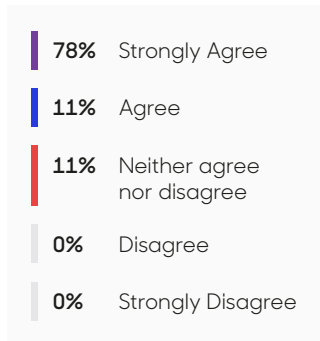
It takes a certain type of person to walk in our shoes. We live by our values and our people understand what it takes to be Bright, Bold and Better than the competition.

We recently sent out an anonymous poll to our entire company to give you a real look inside, here's what they had to say...

1

I know what is expected of me at work and my performance is measured against clearly explained metrics

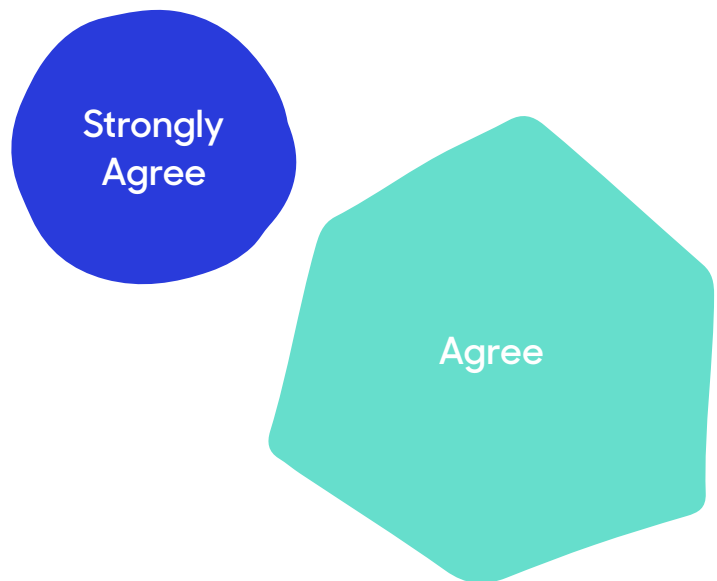
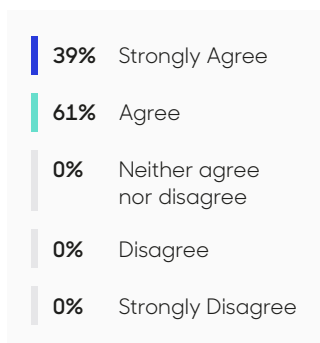
There's nothing worse than organised chaos, at York we like to take the organised element and ensure that you know what's expected of you, every day.



2

I have the resources and tools in order to perform well at my job

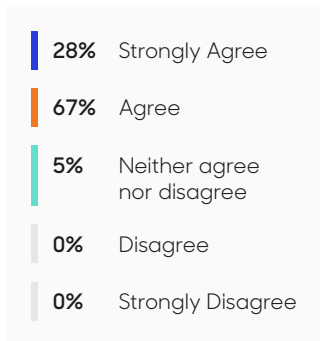
Foresight is how we keep ahead of the game, we invest in advanced tools and resources constantly ensuring our people are equipped to be the best version of themselves.



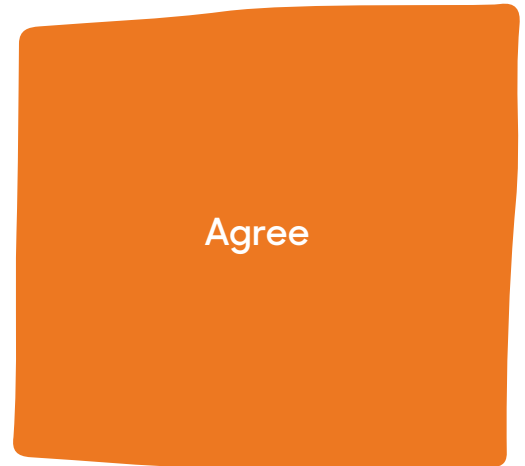
3

My strengths are recognised at York and I have the opportunity to do what I do best every day

Your strengths are our strengths, we work in tandem to hone in on what you're good at and make sure you thrive while enjoying the ride.



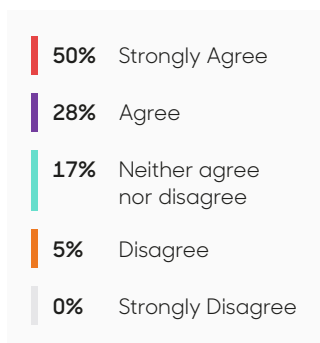
Neither agree nor disagree



4

Within the last period I have received constructive feedback in my job

At York we take regular feedback very seriously, so much so that all of our team have 13 documented 121's a year along with a half year and annual review. Now that's more like it.



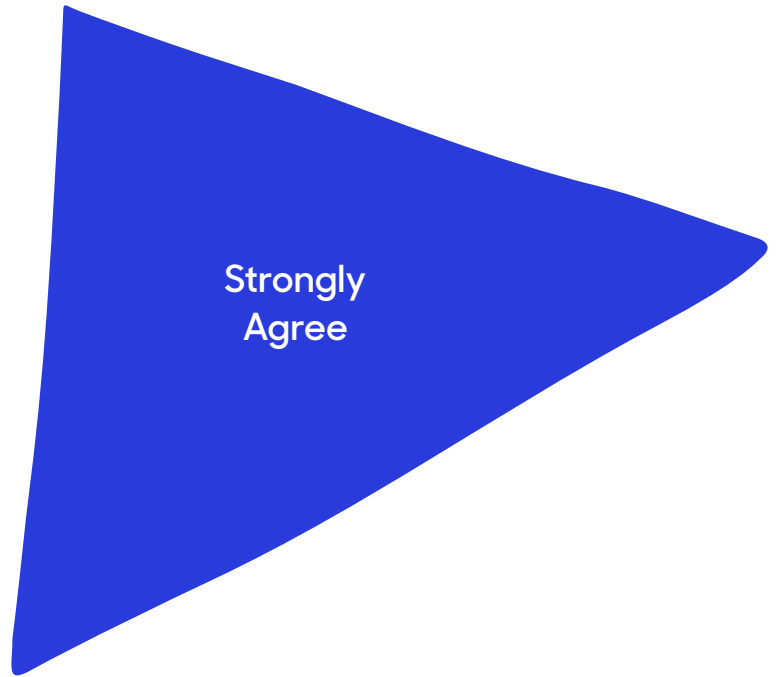
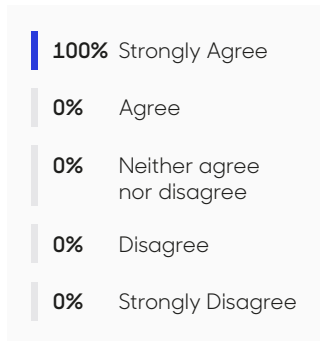
Neither agree nor disagree



5

My manager or someone at work cares about me as a person

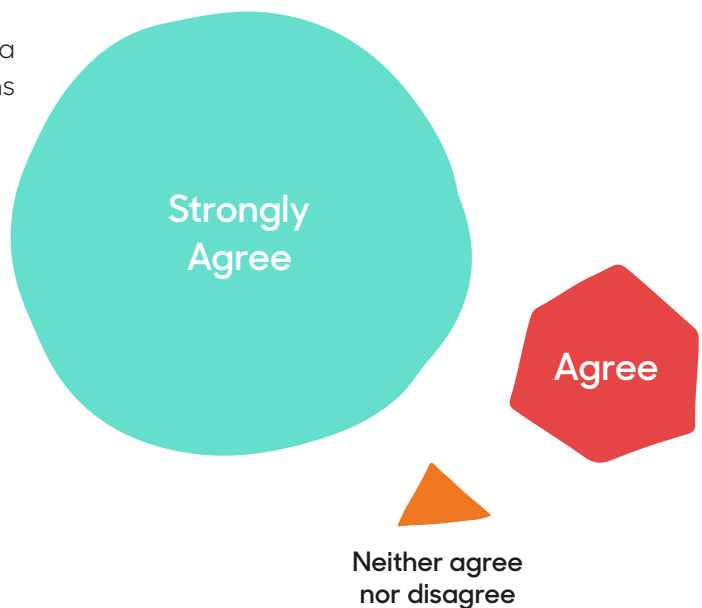
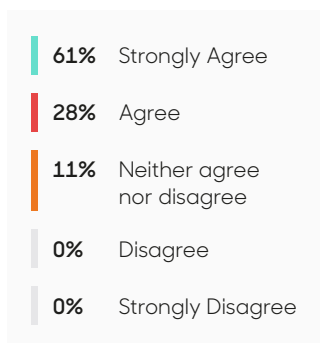
Working in a supportive environment goes hand in hand with job satisfaction and career happiness, it's a no brainer really.



6

There is someone at work who encourages my professional development

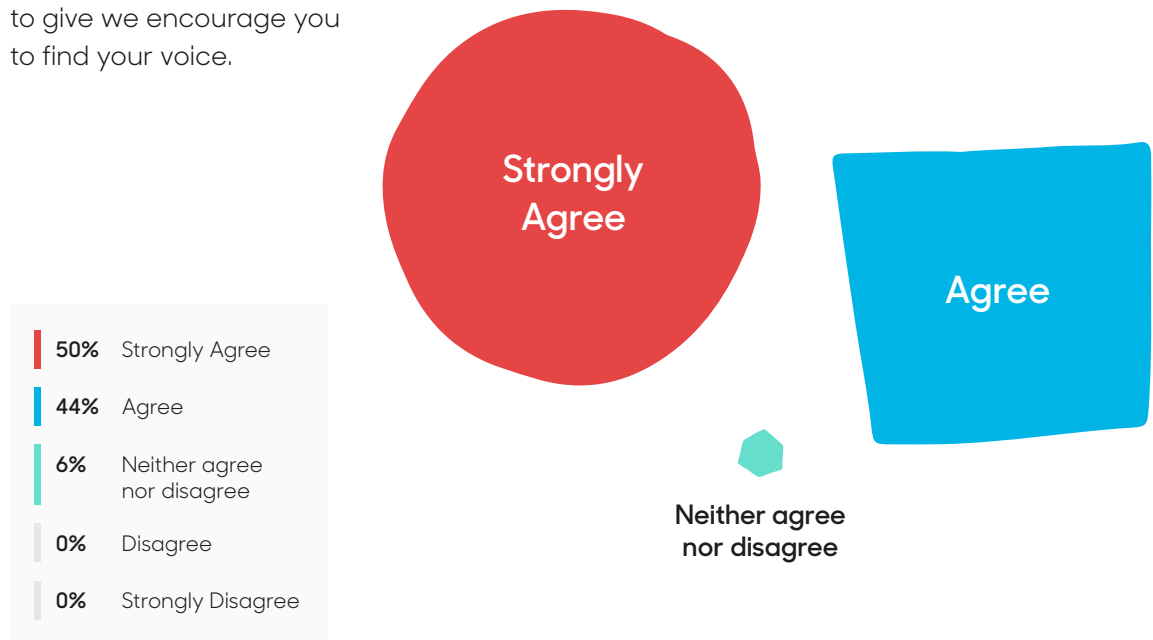
We've supported our own staff even when they are fleeing the nest, we've put our administrator through a finance course, helped a receptionist to her HR qualifications and backed a consultant to become a financial advisor.



7

My opinions are taken into account and considered at Yolk

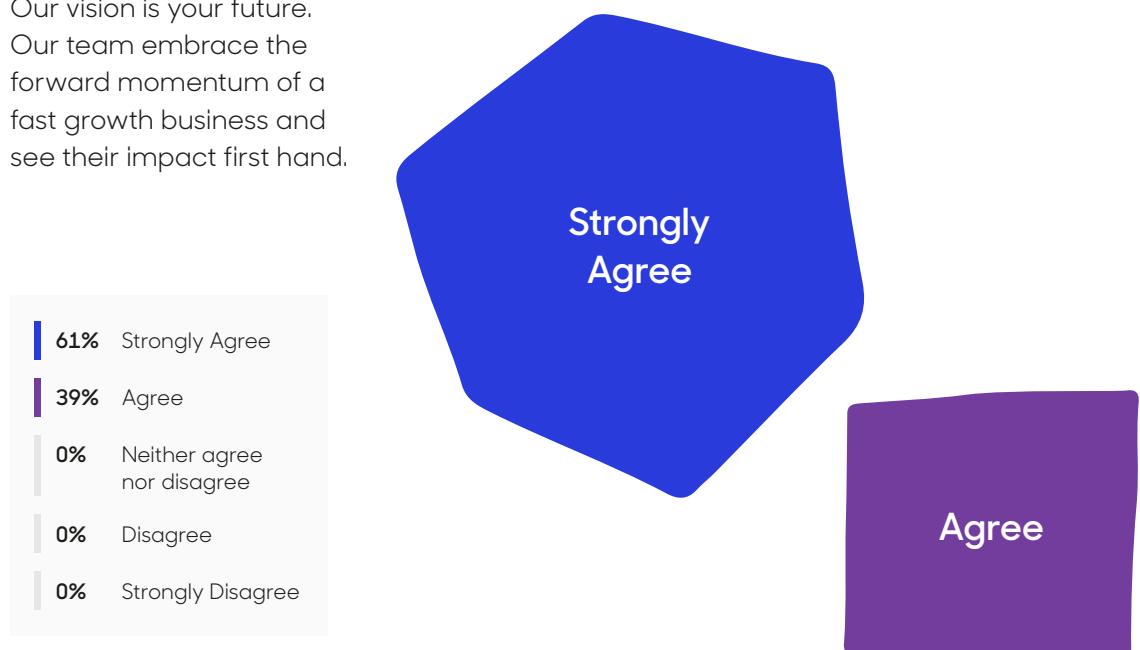
If you feel you have more to give we encourage you to find your voice.



8

The purpose of Yolk is clearly defined and I feel my job counts towards achieving this

Our vision is your future. Our team embrace the forward momentum of a fast growth business and see their impact first hand.



9

Your colleagues are committed to doing quality work

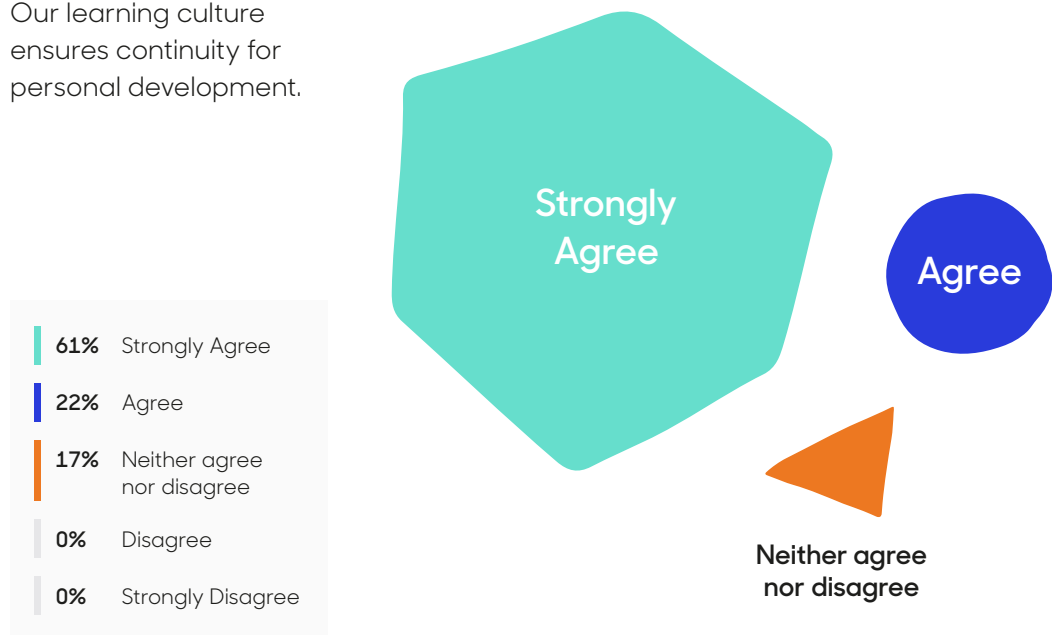
Best practice, all the time, every time. If a job is worth doing then it's worth doing well.



10

In the last year you have had the opportunity to learn and grow at Yolc

Our learning culture ensures continuity for personal development.



Ready to join the dream team?

Check out our
vacancies here

[View vacancies](#)

Get in touch on **02920 220 078**
or email info@yolkrecruitment.com

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