

## **Senior Digital Marketing Recruiter**

Propel has forged a reputation as the go to recruiter for digital marketing talent, countless happy clients over the past 17 years. We are on the hunt for an experienced marketing recruiter with a passion for scaling B2B and B2C tech companies to join our sh\*t hot team as they build the digital marketing operations of some of the world's most exciting businesses.

### **Who You Are:**

- You have 3+ years experience as a successful and commercially minded marketing recruiter
- You've earned a high level degree, ideally in digital marketing
- You've ideally worked in the digital marketing industry previous to becoming a recruiter
- You've got the ability to seek out and engage niche marketing candidates
- You've built an extensive client base in the fast growth tech sector
- You're entrepreneurial and business development is your speciality - you know how to source leads and convert them into long term clients
- You live and breathe all things tech, attend community events and actively build your personal professional brand on and offline
- You take a consultative approach to recruiting, focusing on building long lasting relationships with clients who love you
- You deliver to exceptional standards and get things over the line - fast.

### **Who We Are:**

We pride ourselves on hiring, developing and championing world class consultants. We invest in our people with ongoing training and development programmes and our clients thank us for that. We're People Experts, who know our industry inside and out. Nothing gets us more excited than helping talented people find their next great role and knowing that we're responsible for building the global teams of the world's most successful businesses.

We're growing! This is a really exciting time for Propel and you'll be joining us as at a time of expansion, which means there's a genuine opportunity to take the reigns and work towards a leadership position with us.

### **Our values are simple, and we swear by them:**

- **Ambitious:** We always challenge our personal best. We have a hunger to learn, an unwavering will to succeed and a dedication to self improvement.
- **Passionate:** We have positive, energetic personalities that people gravitate towards. We're brave and are happy to experiment and fail, so long as we're always learning.
- **Profitable:** We add value, demonstrating a track record of high levels of delivery and a culture of exceeding targets.
- **Professional:** We are fiercely committed to delivering exceptional customer and client service and our reputation precedes us – this isn't a nice to have, it is essential
- **Inclusive:** We are family. We celebrate each others success and constantly seek to learn from and inspire each other

### **What We Offer:**

#### **The Basics:**

- Competitive base salary and generous commission structure
- Intensive 12 week training programme and clearly defined progression tracks
- Monthly coaching from our in-house careers expert
- A fully stocked kitchen - free breakfast, fresh fruit, drinks and sweet treats daily
- Our very own office dog, Mojo (he's all the perk you'll need)

#### **Work Life Balance:**

- At Propel, we're great at what we do, which means we can work smart, not just hard. Shorter, energetic working days (9:30-5:30pm) and 4:30pm Friday finishes mean you come to work with your game face on and enjoy your down time to reboot!
- 25 holiday days a year, plus your birthday off and additional days for length of service
- Discounted gym membership

#### **A Real Community:**

- Whole company incentive events every quarter to celebrate our success as a team
- Individual incentive overnight trips away
- Yearly subsidised ski-trip (not incentive based, just because we can!)
- Volunteering days to allow us give something back to the community
- Open bar every Friday, monthly Propeller parties and regular team nights out (we are based in Soho after all!)