



 **JONATHAN LEE**
CONTRACT RECRUITMENT



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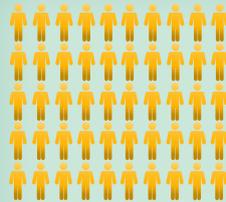
“ Our recruitment expertise extends through the whole life product cycle, attracting the very best candidates across the UK and globally... ”

WHO WE ARE

Jonathan Lee Contract Recruitment has been supplying the engineering, manufacturing and technical sectors with the best contract and interim candidates for over 40 years.

Our specialist team of technical and industry professionals offers a consultative approach bringing an in-depth understanding of the skills, experience and personal attributes required for a variety of roles from entry level graduate positions to executive and board level appointments.

With over 85% repeat business annually, we build relationships for the long-term, committing to continuous improvement, working closely with industry partners and professional bodies to support our candidates, clients and the wider market.



50 SPECIALIST
CONSULTANTS



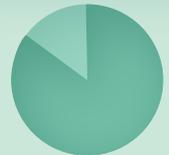
1978 - 2018

40 YEAR
HERITAGE

**NATIONAL
COVERAGE**
ANNUALLY OVER:

1200

**CONTRACTOR
ASSIGNMENTS**



85%
**REPEAT BUSINESS
ANNUALLY**



AEROSPAVE & AVIATION



FOOD & DRINK



AUTOMOTIVE



AUTOMATION & ROBOTICS



ENERGY



TRAINING & DEVELOPMENT



GENERAL ENGINEERING & MANUFACTURING



TRUCK & BUS



THREAT PROTECTION & CYBER SECURITY



METALS



OFF HIGHWAY



RAIL



ASSET MANAGEMENT



MOTORSPORT



DEFENCE

Advanced Engineering
 Concept Design
 Digital Modelling
 Simulation
 Prototyping
 Research
 Materials

Virtual & Augmented Reality
 Mechanical & Electrical
 Programmes / Projects
 Development & Test
 Software & Systems
 CAD

RESEARCH & DEVELOPMENT

DESIGN & ENGINEERING

COMMERCIAL & SUPPORT

MANUFACTURING & OPERATIONS

Logistics
 Purchasing
 Supply Chain
 Sales & Marketing
 Aftersales & Warranty
 Finance, Admin & IT

NPI
 Quality
 HSE
 Maintenance & Facilities
 Operations Management
 Manufacturing Engineering



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THE RIGHT EXPERIENCE WHEN YOU NEED IT MOST

Having access to a flexible workforce offers advantages including access to scarce skill-sets and mitigating the financial and legal risks associated with permanent hires.

Jonathan Lee Contract Recruitment provides reliable and flexible resource solutions, with the minimum administrative burden and the highest levels of legislative compliance and professionalism.

Sourcing talent on a global scale, we meet the needs of both multinational corporates and SMEs, utilising our network of candidates that are known to us, trusted, available and right for the job.

We can supply single contractors through to entire project teams. We can migrate directly engaged contractors and consolidate multi-vendor supply chains to streamline administration and costs.

BENEFITS OF HIRING A CONTRACTOR

Flexibility

Specify the role, duration, working hours and scope needed to complete a project or promptly respond to seasonal peaks and troughs.

Start at short notice

It is usually much quicker to get a contractor onboard and working effectively immediately, even when hiring a team of contractors.

Ease of separation

During political, economic and technological uncertainty, access the right skills without long-term commitment.

Budget certainty

Defined costs and time frame from the outset.

Temporary cover

Cover employees absent from the business, for example on sickness, sabbatical or maternity leave.

Cost and time savings

Economical hourly rate; employers are not responsible to pay sickness or holiday leave, pension, PAYE or National Insurance contributions. Time and administrative burdens are subsequently reduced and there is no obligation to provide an induction or appraisal.

Specialist skills for project work

Access specialist skills that are not needed on a day-to-day basis for one-off jobs or projects; to manage change, plan and implement disruptive technologies, provide a fast turnaround or offer a fresh/entrepreneurial mind-set.

Ease workload for permanent staff members

Enable permanent staff to concentrate on the core business activities.

PARTNERS



MAKE UK ADVANTAGES PARTNER



ISO 9001:2015 ACCREDITED



DANBRO



CHAMPION



KINGSBRIDGE

TRUSTED BY INDUSTRY

As many of our consultants are specialists with relevant industry backgrounds, we pride ourselves on our in-depth understanding, insight and credibility necessary to identify the skills, experience and personal attributes required for difficult-to-fill roles.

We offer robust flexible workforce models, designed to clearly define the relationships and responsibilities of all parties up and down the supply chain.

We take our responsibilities for compliance, risk mitigation and the ongoing welfare of our contractors seriously. We operate a strict ISO compliance audit process that protects all parties and meets the complex legal obligations in the contract/freelance sector and requirements of HMRC and others.

Retaining the services of one of the country's top legal practices, we stay up to date with developments in the contractor market, whilst investing significantly to keep our own team fully conversant as changes in legislation and best practice occur.

Make UK Advantages Partner, ISO 9001:2015 accredited, umbrella partners with Danbro and Champion and partners with Kingsbridge.

TRUSTED BY CONTRACTORS

We consider our contractors to be a part of our team - many choose to work with us because of our reputation and on the recommendation of fellow contractors.

Our dedicated welfare team supports, advises and provides the service needed to allow contractors to focus their efforts and energies on their assignment.

We are aware that regular, flexible and prompt payment is the highest priority when working on contract. We ensure our contractors are able to concentrate on their work, safe in the knowledge that payment will arrive on time and without issue.

Our friendly and professional payroll team has a 100% track record for on-time payment, where all documentation is provided in line with the agreed process.



“ Many choose to work through us because of our reputation and the recommendation of fellow contractors... ”



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SOURCE SCARCE SKILLS

The dynamic and fast-changing technological landscape makes the contract or interim option especially attractive as companies plan for uncertainty.

For businesses looking to implement Industry 4.0 technologies, the use of contractors affords the flexibility to take on specialists when there is deficit in skills within the business.

We can provide expert guidance and advice throughout the planning and implementation stages, sourcing specialist roles such as designers, applications engineers, data analysts and programmers.

Utilising expert contractors not only helps futureproof a business, but also negates the need to hire permanent staff for a 12 to 18 month project.



Are you Industry 4.0 ready?

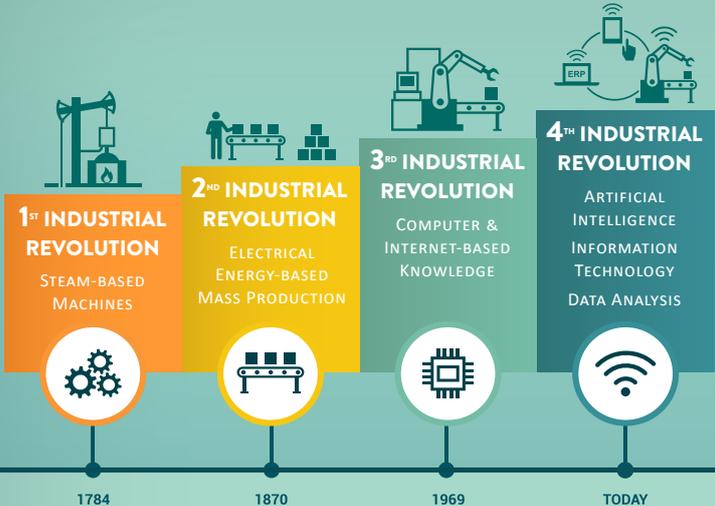
Take our free readiness assessment: jonlee.co.uk/FoBMI

Make better products, sell more and generate greater profits.

ADVANCED ENGINEERING & MANUFACTURING FUTURE SKILLS & INDUSTRY 4.0

Jonathan Lee Contract Recruitment has a focus on future skills, supporting our clients in their efforts to become Industry 4.0 ready.

Digital culture and skills are critical to drive successful technological change and we are engaging with businesses of all sizes, particularly SMEs, to help them achieve their Industry 4.0 goals.



The unprecedented pace of Industry 4.0 presents a steep learning curve for many UK manufacturers, particularly as the need to invest in automation, big data and other future technologies increases.

Jonathan Lee Contract Recruitment can source the right experts and specialists to help plan, implement and maintain Industry 4.0 strategies, methodologies and technologies.





DON'T TAKE OUR WORD FOR IT...



Webasto has worked with Jonathan Lee for a number of years. I personally have worked with Jonathan Lee since I joined the company five years ago.

I have always found the team at Jonathan Lee to be professional, prompt and always helpful. They have always been understanding of any urgent recruitment needs we have and have taken the time to build up a detailed knowledge of our business, and various departments.

Jonathan Lee has dealt with the majority of our vacancies over the years and is the main point of contact for any vacancies we have. They have also dealt with confidential vacancies on our behalf and have dealt with the discreetly and professionally.

The team at Jonathan Lee has an excellent working relationship with the team here, and I would not hesitate to recommend them to other businesses.



Vanessa Champaneria | HR Officer
WEBASTO ROOF SYSTEMS

OUR COMMITMENT TO YOU

Jonathan Lee Contract Recruitment is committed to delivering best-in-class recruitment and talent management services to the engineering, manufacturing and technology sectors.

Taking the time to really understand your business needs and priorities, we adopt a partnership approach to help achieve your talent acquisition plans. We present the most relevant candidates for your needs, and our tailored solutions are aimed at adding value and contributing to your company's future success.

Our partnering and personal approach takes into account the softer issues of recruitment, providing you with the best skills, personality and cultural fit for your needs. Our commitment to remain at the cutting edge of best practice allows you to benefit from the latest initiatives in recruitment, digital media and candidate attraction.



“ Our mission is to provide the best resourcing solutions through fully understanding, communicating and meeting the needs of our clients, candidates and colleagues... ”



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1978 - 2018

40 YEARS IN THE MAKING

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