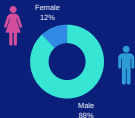
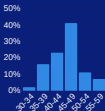


SENIOR INTERNAL AUDIT REMUNERATION REPORT

What gender are you?



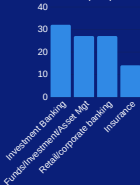
What is your age?



Describe your level of seniority?



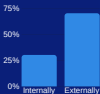
Which industry do you work in?



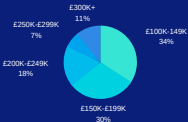
How long have you held your position?



How were you recruited into your current role?



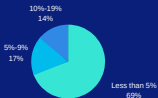
What is your current base salary?



Have you received a pay rise in the last year?



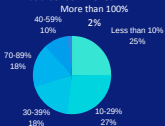
If yes, what % of base salary?



Are you expecting a pay rise this year?



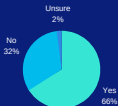
What % of base salary did you receive as a bonus in 2018?



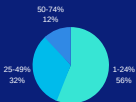
What proportion of your bonus was deferred?



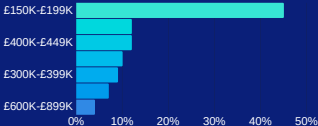
Do you benefit from any long term incentive program (LTIP)?



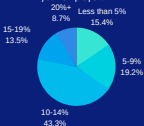
If yes, what % of base salary did you receive as LTIP in 2018?



What is the combined total of base, bonus and LTIP in 2018?



What % of your salary is contributed to your pension by your employer?



If you reach the lifetime pension allowance, are you able to take pension contributions as additional salary?



How happy are you with your current remuneration?,
0 being very unhappy and 10 being very happy.

