



bodenresource

Facilities Management Recruitment

FULFILL YOUR FULL
POTENTIAL IN FACILITIES
MANAGEMENT AND
PROPERTY RECRUITMENT
WORK FOR US

www.bodenresource.co.uk



“We are all set to embark on our journey to the next level and this is going to create some fantastic opportunities for our people.”

James Fitzpatrick, Managing Director

WHO WE ARE

Boden Resource was founded in 2012 with a clear vision of becoming the leading recruiter to the UK Facilities Management industry.

Since then we have quickly grown into a major brand in FM recruitment, retaining a clear focus on the industry we love, whilst developing new business in International FM, and Property.

Led by James, our Managing Director, and our ambitious management team, we are continuously investing in the next generation of superstars as we continue on our journey of shared success.

OUR CULTURE

Our special culture is based around our core value of One Team, which sees us working together to achieve both personal and company goals.

Here at Boden Resource we drive a high-performance culture where we love to reward success. Each year our annual incentive sees our high performers head to an overseas destinations such as Dubai, Barcelona, and Skiing in the French Alps to name a few.

We love sharing success as a team through regular team lunches, Quarterly “High Flyers”, and an annual team target that sees everyone in our team go abroad when our target is hit.



OUR VALUES



One Team

We support, encourage and drive each other to achieve great things. By doing this we will all achieve our personal ambitions.



Believe in people

We believe in our colleagues talent and potential to achieve great things. We believe in our candidates and clients ability and to shape the FM industry they work in.



Be the expert

Be the Expert in your role, your desk, your specialism. Share your expertise for the benefit of our colleagues, clients and candidates.



Make it happen

We take ownership, we are accountable and we make it happen!

WHO WE ARE LOOKING FOR

We are looking for ambitious, hard working, team players, who are motivated to build a great career with huge earning potential.

Our diverse team have come together from a variety of backgrounds and experience and we hire based upon drive, personality and character.

If you have over 6 months experience in Recruitment or Sales, or can demonstrate a desire to succeed in a fast paced, professional sales environment, then we want to hear from you.

We also want speak with Graduates in any subject who are looking for a career they can be in control of, whilst learning from the best.

Our entry levels typically range from Trainee Consultant through to Senior Consultant dependant on your experience, with opportunities across our teams in FM Perm, FM Interim and Property.

If you fit our character and experience profiles below and like what you see about life at Boden, please get in touch!

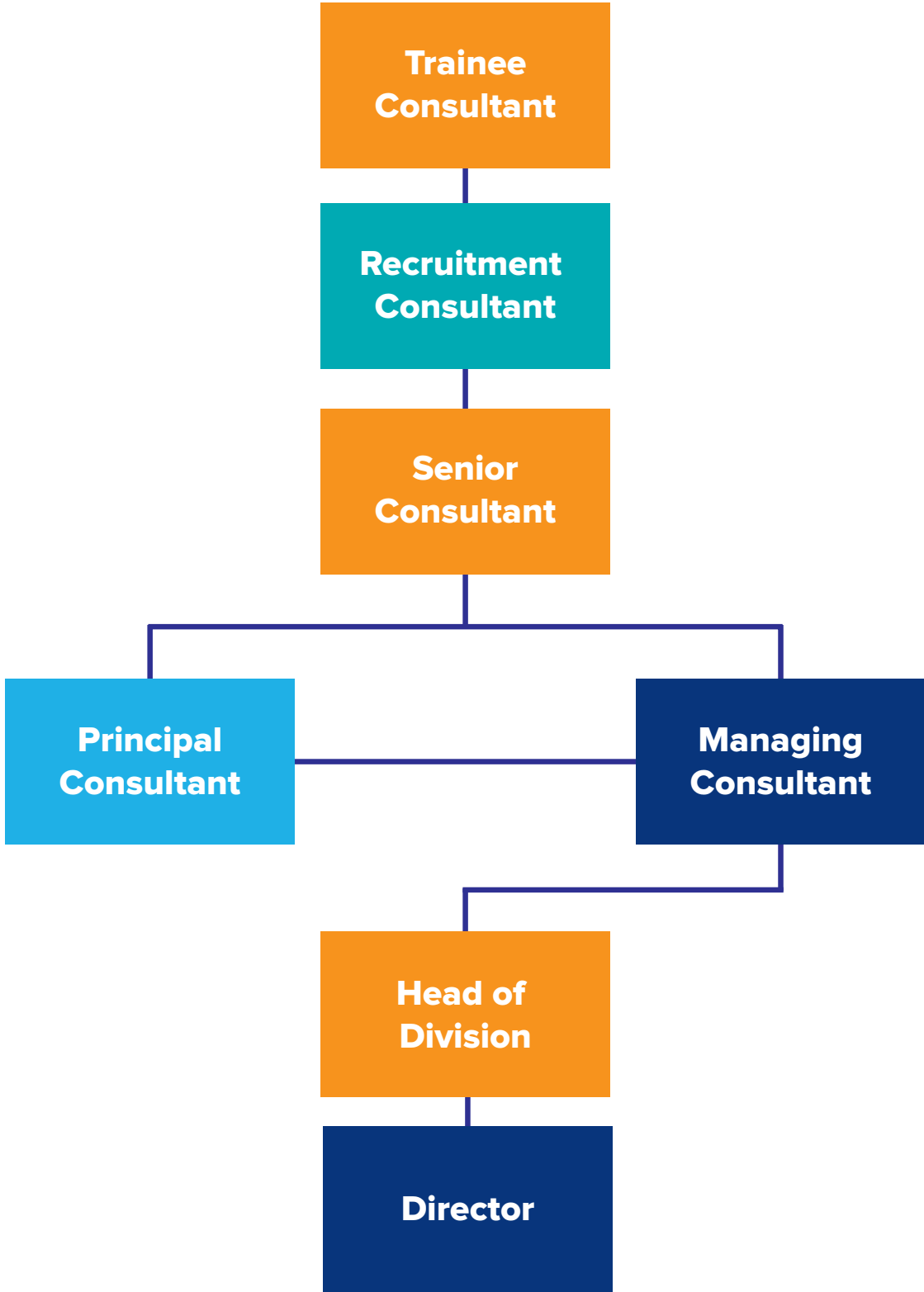
Character:

- Target driven
- Professional
- Team Player
- Financially motivated
- Ambitious

Experience:

- Recruitment Consultants - 3+ months experience
- Graduates looking for 1st job post-grad
- Sales professionals - 6+ months experience
- Senior level Recruiters

YOUR CAREER PATH



LEARNING AND DEVELOPMENT

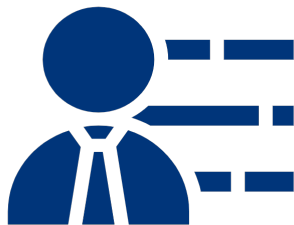
Here at Boden Resource, we invest in our people every day to give them the skills and resources to be successful.

Our structured Learning and Development programme is given to all of our people and is continued throughout your career at Boden.



Career Plan

Agreed and reviewed every 6 months to give you a clear promotion path to work towards.



Recruitment Sales Training

One-to one and group training in your first 6 months to give you the essentials to become a successful Recruiter.



One to Ones

Monthly 1-1 with your Manager to review your business, offer support and advice, and plan your desk for the next month and beyond.



External Recruitment Workshops

Ongoing regular sessions are delivered to our more experience team members who plan to take their Recruitment, Leadership, and Business skills to the next level.

WHAT'S IN IT FOR YOU?



Bonus Scheme
up to 35% uncapped



Training Programme



Awards & Recognition



BHSF Health Cash Plan



Perkbox

Other benefits include...



Free car parking



Flexible working hours



24 days holiday
plus an additional day for each full year worked



Early Finishes



Holiday Buy Back Scheme

WHAT OUR EMPLOYEES SAY

Michael McAllister Principal Recruitment Consultant

Before joining Boden Resource in May 2018, I worked within a very similar environment to the Facilities Management sector, working closely with various Public Sector clients, NHS & Universities predominantly, placing Estates & Facilities professionals. It was an environment which I really enjoyed and wanted to stay within this sector when I started the search for a new role.



This was the initial pull towards Boden Resource, before looking into the other perks, such as the Commission Structure, ability to work across the UK on roles and great encouragement to go out and meet clients/candidates across the country.

Since joining I have been promoted to Senior Recruitment Consultant, and have built a successful specialist desk placing Contractors within FM Commercial, Finance and Procurement. I am soon to reach my 1 year anniversary with Boden and very much looking forward to a number of more years with the company as we grow.

Rachael Corbett Principal Recruitment Consultant

Before joining Boden Resource in October 2017, I worked as a financial advisor for four years. Recruitment has always been an interest of mine and when I met with James, he was so inspiring I knew instantly he was someone I wanted to work for.



What I enjoy about working at Boden is that you feel like someone instead of just a number, my work life balance has improved significantly since working here, and I still manage to be a successful recruiter whilst spending time with my friends and family.

Since being at Boden I have been Employee of the Month twice and have been promoted to Principal Recruitment Consultant. In addition to all of this I also held my own charity fundraiser raising over £500 and have been able to treat myself to a lifelong dream trip to Vegas.

WHAT OUR EMPLOYEES SAY

Elisha Gray
Senior Recruitment Consultant

Before joining Boden Resource in October 2018 I spent 8 months working within Education Recruitment. The reason for my move to Boden was because of the growing demand within the FM industry and the rewards on offer at Boden were very appealing.

Within my first 6 months at Boden I have managed to achieve Employee of the Month twice, earned significant bonus, and I am on track to be promoted to Senior Consultant by the summer.

I have also completed the 6 month Recruitment Sales Training programme and attended external training sessions to widen my skills. All of which have given me the confidence to go on to achieve more with the business.

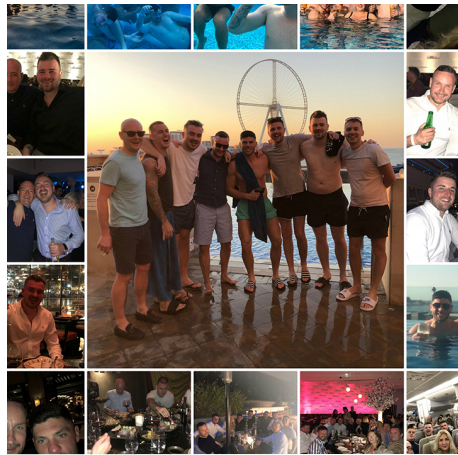
The atmosphere at Boden is great, we all bring different strengths and weaknesses to the group and work together to support each other in every aspect of business.

Keyleigh Charlton
Recruitment Consultant

Before joining Boden Resource in April 2019 I worked as a waitress at the popular franchise Nandos. I knew I wanted to work in Recruitment ever since I finished college, I was ready to put myself into something I hadn't done before and I knew if you work hard then you are rewarded.

I wanted to work for Boden because of the values of the company, even though it was a small business it seemed extremely successful. From my first interview I knew the ethics of the business were set up to treat everyone with the up-most respect and how they support anyone at any level.

Even though I have only been with Boden for a short amount of time I have achieved so many things, in my first four months I had made four placements with market leading companies. One of my biggest fears before I came was presenting in front of an audience, however since starting I have been doing presentations for my team.



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