

Academic Sector

Sue Hill / TFPL Recruitment Knowledge & Information Management Survey 2019

The salaries in the table below combine the results of the 2019 Sue Hill and TFPL Recruitment Salary Survey and the insights of our experienced recruitment consultants.

While we have given indications of average, low and high salaries for all roles, as with any survey, a minority of KIM professionals may find the salaries don't reflect their experience. The scope of roles with the same job title varies considerably in this sector depending on factors such as the size of the organisation, team structure etc.

“ The most significant salary increases were seen for Data Protection Officer roles primarily due to the GDPR legislation coming into effect seeing typical salaries rising from £35,000 in 2017 to an average of £55,000 in 2019 a 57.5% increase. This seems to have stabilised in recent months but with it increases were also noted in Head of Knowledge roles and Conservation and Digitisation Officers.”



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Job Title	Average of Current Salary:	Min of Current Salary:	Max of Current Salary:
Archives Assistant	£22,000	£18,000	£23,000
Archivist	£31,500	£25,000	£39,000
Assistant Archivist	£32,000	£29,000	£34,000
Assistant Librarian	£29,000	£22,000	£35,000
Chief Knowledge Officer	£65,000	£55,000	£75,000
Conservation/Digitisation Officer	£27,500	£26,000	£30,000
Data Analyst	£38,000	£32,000	£42,000
Data Protection Officer	£55,000	£37,000	£72,000
Deputy Librarian	£53,000	£38,000	£81,000
Digital/Open Access Assistant	£25,000	£23,500	£27,000
Head / Director of Archives	£50,000	£43,500	£54,000
Head / Director of Information	£63,500	£50,000	£84,000
Head / Director of Records	£46,000	£42,000	£50,000
Head/ Director of Library & Information Services	£59,500	£32,500	£93,000
Information & Records Manager	£42,500	£40,000	£45,000
Information Assistant	£22,000	£19,000	£25,000
Information Governance Manager	£52,500	£31,000	£70,000
Information Officer	£32,000	£26,000	£39,500
Librarian- Subject / Liaison / Academic / Research	£33,000	£28,000	£35,000
Library Assistant	£22,000	£19,000	£25,500
Library Manager	£43,000	£35,000	£50,000
Records Manager	£37,000	£26,500	£49,000
Records Officer	£25,000	£23,000	£27,000
Researcher	£40,000	£28,000	£55,000
Senior Information Officer	£35,000	£33,000	£38,000
Senior Library Assistant	£28,500	£26,000	£31,000
Systems Librarian	£32,000	£24,000	£40,000

The full survey results, together with a number of blogs looking at key trends from the data collected will be available on www.suehill.com and www.tfpl.com