

05/11/2019

Dear partner and stakeholder,

**Re: Engagement with Labour Market Enforcement Strategy 2020/21 – Director of Labour Market Enforcement**

As I outlined in my previous letter to you in October, I am keen to get your input into the 2020/21 Labour Market Enforcement Strategy. However, you will appreciate that the December general election will shortly put my office under purdah rules, meaning that I am unable to engage with you in the next couple of months as we had planned.

My office will therefore be organising a series of workshops to explore your views and experience of labour market problems and enforcement early in the New Year. I hope many of you will be able to attend. During these sessions I would like to get your views on:

- **Recent developments in non-compliance and enforcement** – Are there any new or increasing risks that the DLME needs to be aware of and should consider within the 2020/21 strategy? Have there been any changes in types or severity of non-compliance?
- **Improving enforcement** – Have there been any recent changes in the approach of the enforcement bodies? Are there any opportunities for enforcing labour market regulations differently / more effectively?

Further details, including a brief call for evidence, will be sent out in December at the end of purdah. The feedback and issues you raise at these sessions will inform my 2020/21 Strategy, which must be submitted to ministers at the end of the financial year.

Clearly, the proposed Single Enforcement Body (SEB) is also a major area of interest. I am very keen to feed into the discussion, particularly concerning the design principles needed to steer the proposed new organisation to most effectively improve standards and compliance. I would have sought your views on this to feed into the Strategy but, given the election and not having yet seen the Government response to the consultation on this topic, I have decided that it would not be timely to make this the main focus of my next LME Strategy. It is an issue I will look to pick up next year once the Government has provided direction on whether it intends to go ahead with the proposal, and if so, in what form.

In the meantime, I am publishing my initial response to the Government's consultation on the SEB to provide you with insight into my current thinking and to provide a base on which to build debate. My initial response is attached to this email but also available here:

<https://www.thersa.org/discover/publications-and-articles/matthew-taylor-blog/2019/11/good-work-plan> . I want to emphasise that these are my first ideas on the subject. Consequently, the document contains many questions rather than all the answers, and I remain open-minded about the majority of the issues raised. I look forward to having challenging and stimulating discussions with you about what could be a significant step change in enforcement in the labour market.

Thank you for your continued engagement, and I look forward to meeting many of you in January.

Yours sincerely,



Matthew Taylor

Director of Labour Market Enforcement