GRG EXECUTIVE SEARCH

Gleeson Recruitment Group
8th Floor Edmund House
12-22 Newhall Street
Birmingham, B3 3AS
www.workwithglee.com
0121 631 1751

# Our Cookie Policy for this Website

We collect standard internet log information when you use our website, commonly known as cookies. Overall, this helps us to improve your experience of our website by monitoring the pages that are useful and those that are not.

A cookie in no way gives us access to your computer or any information about you, other than the data you choose to share with us.

We respect your privacy and have robust systems in place to keep your personal information safe and handle it responsibly.

See our privacy policy for more details about how we use your personal information.

**What is a cookie?**

A cookie is a small file that asks permission to be placed on your computer's hard drive. Once you agree, the file is added and the cookie helps analyse web traffic or lets you know when you visit a particular website.

Cookies allow web applications to respond to you as an individual. The web application can tailor its operations to your needs, likes and dislikes by gathering and remembering information about your preferences.

You can choose to accept or decline cookies. Most web browsers automatically accept cookies, but you can usually modify your browser settings to decline cookies if you prefer. This may prevent you from taking full advantage of the website.

There are two types of cookies:

'First party' cookies that are set by the operator of a website, which for this website is Gleeson Recruitment Group.

'Third party' cookies are for third party websites such as Facebook to display online advertising and social sharing features.

**Cookies that we use**

The cookies that we collect are traffic log cookies to identify which pages are being used. We collect these cookies for analysis purposes to help us review data about webpage traffic and improve our website by tailoring it to our customers' needs.

The cookies we collect include:

- IP address information
- Details of the pages you visit
- General details about the type of computer or device you are using

We only use this information for statistical analysis purposes so we can find out the numbers of visitors to our site and the pages they have visited.

**Gleeson Recruitment Limited**
Registered in England and Wales No. 07732164
Registered Address: 8th Floor Edmund House, 12-22 Newhall Street, Birmingham, B3 3AS

GRG EXECUTIVE SEARCH

GRG
EXECUTIVE
SEARCH

Gleeson Recruitment Group
8th Floor Edmund House
12-22 Newhall Street
Birmingham, B3 3AS
www.workwithglee.com
0121 631 1751

This information is collected in such a way that it is not used to identify individuals. Where we do collect personal information on the website, this will be made obvious to you through the relevant pages.

**Cookies used by our service providers**

Cookies are also used by third party service providers, and they might be stored on your computer when you visit this website.

**Google Analytics & Double Click**

| Cookie | Time (if known) | Description |
|---|---|---|
| _ga | 2 years | Used to distinguish users |
| _gid | 24 hours | Used to distinguish users |
| _gat | 1 minute | Used to throttle request rate. If Google Analytics is deployed via Google Tag. Manager, this cookie will be named _dc_gtm_. |
| AMP_TOKEN | 30 seconds to 1 year | Contains a token that can be used to retrieve a Client ID from AMP Client ID service. Other possible values indicate opt-out, inflight request or an error retrieving a Client ID from AMP Client ID service. |
| _gac_ | 90 days | Contains campaign related information for the user. If you have linked your Google Analytics and AdWords accounts, AdWords website conversion tags will read this cookie unless you opt-out. |
| _uetsid | - | This cookie allows Google to collect analytical information for DoubleClick and Floodlight Marketing Services, such as where visitors landed on the site, which pages they viewed and any conversions made. |
| _gali | - | Enhanced link attribution. |

**Gleeson Recruitment Limited**
Registered in England and Wales No. 07732164
Registered Address: 8th Floor Edmund House, 12-22 Newhall Street, Birmingham, B3 3AS

GRG
EXECUTIVE
SEARCH