

2020 Global Pulse Survey Results

The Impact of the Coronavirus on the HR Function

This infographic highlights results from our 2020 Global Pulse Survey that pertain to the impact of the Coronavirus on HR's role. We will share further information on the Elliott Scott HR Blog. Follow us on LinkedIn to keep up to date with additional content as it's released. If you have a question or would like more information on a particular topic please get in touch with your Elliott Scott HR consultant or send a message to info@elliottscotthr.com. Thank you to everyone who participated.

The Impact on HR's Role

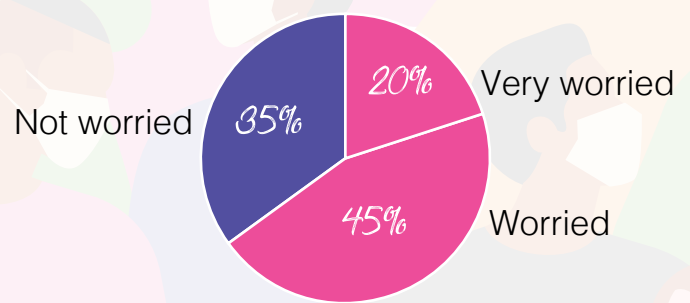
Those Whose Role Has Been Effectuated

55% Have been **45%** Haven't been
54% of those that have been with their current employer for 13+ years have not seen an impact on their role

Those Who Have Been Impacted By Industry

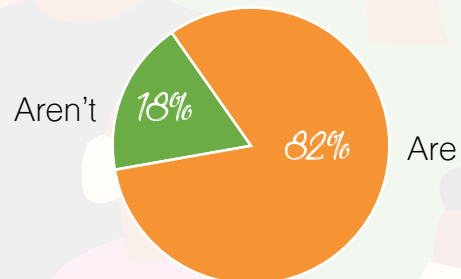


Job Security Concerns



Out of the HR Divisions, those in Organisational Development are the most worried and those in Compensation the least

Those Currently Working From Home Full Time



Brazil, Hong Kong and Singapore had the highest percent of those not working from home full time

Organisational Measures That Have Been Introduced

Respondents were able to pick more than one

Enforced Annual Leave

29%

Reduced Hours

24%

Redundancy

21%

Furlough

19%

Unpaid Leave

13%

Most Common Organisational Measures That Have Been Introduced In Our Hubs

Hong Kong



Redundancy
33%

UK



Furlough
33%

Brazil



Enforced Annual Leave
46%

Singapore



Reduced Hours and
Enforced Annual Leave
- both at 20%

US



Furlough
33%

The Current Biggest Internal HR Challenge

Respondents were able to pick more than one

Crisis Management

60%

Mental Health

54%

Employee Engagement

47%

Enabling Virtual/Remote Working

40%

Redundancies/Changes to Staff Contracts

35%

Performance Management

24%

Most Common Internal HR Challenge In Our Hubs

Hong Kong



Employee Engagement
59%

UK



Mental Health
69%

Brazil



Crisis Management
69%

Singapore



Employee Engagement
58%

US



Crisis Management and
Employee Engagement
- both at 51%