



**Case Study:  
Speed accuracy  
and fit through  
established  
talent pools**

Astellas are a global pharmaceutical company providing innovative medicines for specific niche market requirements.

Volt were initially engaged by Astellas when their incumbent suppliers failed to find a business critical 'Solution Architect' candidate for over a month, putting strain on the organisation and causing frustrations with HR and existing supply chain.

Volt were able to call on their established talent pools and network of candidates, working with speed and accuracy to provide suitable CVs from an active, qualified list within 24 hours.

The chosen Contractor started with the client the following week allowing the client to progress the This relieved strain on the business and allowed Astellas to carry out an urgently needed project.

By demonstrating speed, efficiency and reliability with hard to fill roles Astellas have selected Volt as a preferred partner, resulting in the placement of over 50% of Astellas' contract roles in the past year.

As the partnership has evolved Volt's consultants are now able to find candidates which match the client's culture and agile project-based environment, meaning these high caliber candidates are able to move from project to project, meeting not only the initial brief, but the client's changing business needs. The long-term benefit being a flexible, loyal, culturally aligned workforce.