

Modern Slavery Statement

This statement is made as part of London Staffing Solutions Ltd's commitment to eliminating the exploitation of people under the Modern Slavery Act 2015 (the Act). It summarises how London Staffing Solutions operates, the policies and processes in place to minimise the possibility of any problems, any risks we have identified and how we monitor them, and how we train our staff.

This statement is published in accordance with section 54 of the Act and relates to the financial year January 2019 to January 2020. It was approved by the Managing Director on 2nd January 2019.



JOHN WOLFE

Managing Director

1 Our Business

London Staffing Solutions is a limited company operating in the recruitment sector. We supply temporary and permanent workers.

London Staffing Solutions is an independent business.

1.1 Who we work with

All of the hirers that we work with, and all of the work-seekers we provide, are known to and identified by our staff. All of the temporary workers we supply are identified by our staff.

1.2 Other relationships

As part of our business, we also work with the following organisations:

- professional and regulatory bodies
- industry bodies
- the Recruitment and Employment Confederation (www.rec.uk.com)

We hold a Gangmaster and Labour Abuse Authority (GLAA) licence.

2 Our Policies

London Staffing Solutions has a modern slavery policy.

2.1 Policy development and review

London Staffing Solutions' policies are established by our senior leadership team, based on advice from HR professionals, industry best practice and legal advice. We review our policies annually, or as needed to adapt to changes.

Our Processes for Managing Risk

In order to assess the risk of modern slavery, we use the following processes with our suppliers:

When engaging with suppliers, we ask for evidence of their processes and policies, including commitments around modern slavery, human trafficking, forced labour, human rights, and whistleblowing.

After due consideration, we have not identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems.

Additionally, we have taken the following steps to minimise the possibility of any problems:

- We reserve the right to conduct spot-checks of the businesses who supply us, in order to investigate any complaints.
- Only senior members of staff who have undergone appropriate training for assessing modern slavery risks in the supply chain are authorised to sign contracts and establish commercial relationships in any area where we have identified the potential for risk.

Our staff are encouraged to bring any concerns they have to the attention of management.

3 Our Training

All of our staff receive training and support that is appropriate to their role. In particular:

- All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.

As part of this, our staff are encouraged to discuss any concerns that they have, and training is refreshed regularly.