

Anti-Corruption & Bribery Statement

A bribe is an inducement or reward offered, promised or provided in order to gain any commercial, contractual, regulatory or personal advantage.

Corruption is the abuse of entrusted power or position for private gain.

It is the policy of Morson Group and its subsidiaries (collectively “we”, “us” or “Group”) to conduct all our business in an honest and ethical manner. We take a zero-tolerance approach to bribery and corruption and are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate and implementing and enforcing effective systems to counter bribery.

We will uphold all laws relevant to countering bribery and corruption in all the jurisdictions in which we operate. However, we remain bound by laws of the UK, including the Bribery Act 2010, in respect of our conduct both at home and abroad as well as the laws of the United States of America and in particular the United States Foreign Corrupt Practices Act (“FCPA”).

This policy applies to all individuals working at all levels and grades, including Senior Managers, officers, Directors, employees (whether permanent, fixed-term or temporary), consultants, contractors, trainees, seconded staff, homeworkers, casual workers and agency staff or any other person associated with us (collectively, “Workers”).

This statement will not form part of your contract of employment or contract for services. We may vary or adapt this statement at any time.

A handwritten signature in black ink, appearing to read 'Gareth Morris'.

Gareth Morris – Group HSQE Director