



Morson Talent

Environmental Policy

MI | EV | 01 | 001

Issue 7 – Sep 2020

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Document Control

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	Name	Signature	Date
Created By:	Joseph Mason		21/09/2020
Checked By:	Joshua Stodel		21/09/2020
QA Approval:	Gareth Morris		21/09/2020
MI Approval:	Gareth Morris		21/09/2020

Scope

This document defines the Morson Talent Policy regarding the protection of the Environment.

It applies to all activities, operations, services and products of Morson Talent and its wholly owned subsidiaries wherever located in the UK.

Introduction

Morson Talent existence directly depends on its economic results and on the continuous Improvement of its performance in all fields. The respect of the environment is an integral part of Morson Talent fundamental performance.

We continually work to maintain the Environmental Management System (EMS) to ISO 14001:2015 standard.

Company Commitments

We strive to go beyond the mere fulfilment of the compliance (legal and other) obligations, which concern the Environment. We identify and aspire to meet other related requirements to which our organisation voluntarily engages and are committed to the continual improvement of our performance in all areas of environmental protection.

We endeavour to evaluate the impact and risk of every aspect of our activities and services in relation to the environment.

We commit to the protection of the environment.

We set targets for Environmental improvements and measure achievements in order to continually improve our performance and face future challenges by all best practicable environmental options.

We assess potential actions for improvement and engage in appropriate legislative review processes and actively participate in stakeholder forums.

We make our stakeholders, all people working for or on behalf of our organisation and the public, aware of our Environmental Policy and provide comprehensive information about the protection of the environment.

We provide our employees with appropriate knowledge. We foster an Environmental awareness culture and encourage personal initiatives.

Our subcontractors' and suppliers' commitment to respecting this Policy is a relevant criterion for their selection.

The involvement of all employees, not only the management, in the adoption and implementation of this policy, is an important criterion in the evaluation of individual performance and results.

We work to the requirements of the ISO 14001:2015 standard.

Executive Implementation

All Morson Talent's Functions are responsible for the consistent implementation of this policy.

Morson Talent guarantee the establishment of appropriate implementation directives and the availability of the necessary resources, especially with regard to personnel and the suitability of their skills for the job.

Periodic assessments will be performed to monitor the implementation of the Environmental policy.

This policy will be reviewed annually or sooner if changes are required.

Amendment Record

Issue	Issue Amendments	Date	Issued By
1	First Issue	September 2014	Sam Bowles
2	Rebranded	December 2015	Sarka Hercikova
3	Review	June 2016	Sarka Hercikova
4	Continuous improvement changed to continual, reviewed and updated to meet the requirements of ISO 14001:2015	August 2017	Sarka Hercikova
5	Amended section 2-introduction 'to maintain the EMS system to ISO 14001:2015 standard. Section 3 company commitments, changed 'activities and products' to 'activities and services'	August 2018	Nicola Hyde
6	Rebranded Logo	August 2019	Joseph Mason
6	Reviewed No Change	August 2020	Joseph Mason
7	Rebranded – Morson International Replaced with Morson Talent	August 2020	Joshua Stodel