



# ON DEMAND

On Demand, a superior permanent service to most recruitment agencies, whereby Tangent's network, skill and global operations consistently hit a CV to placement ratio of 1:4.

We'll deliver passive candidates located anywhere in the world to give you unprecedented access to talent.

International talent pool, plus local capability

Access to diverse range of talent; usually hidden from the market

Long-term rebate

Video profiles - speed and accuracy

Pre-built candidate pool

Dedicated senior recruitment consultant



## BENEFITS

- Access to quality, passive candidates
- Streamlined recruitment with video tools
- Diverse talent pool access, with CSR stats
- Compliance and logistics, candidates references checked

## INVESTMENT

- Free replacement within 6 months
- 20% cost versus 18% based on payment terms 14 - 30 day - swift payment has reduced fees