



GLOBAL

Tangent's Global Product is designed for major corporations with international requirements at volume. An international RPO that manages the complete cycle of your hiring process.

Dedicated international sourcing team with on-site and off-site capability

Full account management, with complete operational team managed, e.g. compliance, logistics and travel

Consulting: Support TA teams market mapping and regional planning, plus bid management

International logistics team: insurance, travel and compliance

Reduced fees, specific invoice discounting

Scalability, can ramp up to 100 / 1000 roles globally

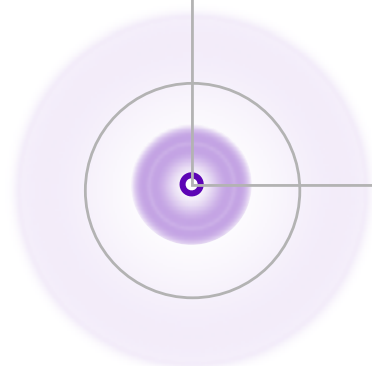


Partner programme

- Agency consolidation
- Full payroll
- No liability, full supply base outsource
- 5-80 agencies can be handled

INVESTMENT

- Fees c. 5-12.5%, plus generous payment terms, volume discount
- Up to 90-day payment terms
- Fees adjusted in balance with the number of days stipulated in the payment terms



BENEFITS

- Financial strength and stability; builds trust and confidence
- Simplifies global recruitment
- Significant savings - Open book approach to fees, with discounts based on volume
- Fixed fees allow for predictable forecasting in finance
- Accurate payment of contractors, happy contractors, engaged and productive, no payment issues