

# Legal & Compliance Salary Guide 2021



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## Legal & Compliance

IN-HOUSE	DUBLIN	REST OF IRELAND
Legal Admin	35-45k	25-37.5k
Paralegal	30-45k	25-40k
Senior Paralegal (4 + years)	45-55k	35-45k
Compliance Officer	35-55k	28-30k
Contracts Administrator	35-45k	35-45k
Senior Contracts Administrator	40-50k	25-37.5k
Contracts Specialist	55-85k	45-75k
Company Secretary 1-3 years' PQE	35-60k	35-45k
Company Secretary 3-5 years' PQE	55-90k	40-60k
Company Seceterial Manager	65-110k	52-80k
Associate Director Company Secretarial	85-120k	55-90k
Director of Company Secretarial	90-150k	60-95k
Assistant Data Protection Officer	35-55k	28-30k
Data Protection Officer	55-100k	30-45k
Head of Data Privacy	110k +	-
Junior Counsel (NQ - 3 years PQE)	50-85k	45-75k
Legal Counsel	70-90k	50-80k
Senior Legal Counsel	90-140k	75-125k
Head of Legal (in-house) 3-20 lawyers	100-150k	90-130k
Head of Legal (in-house) EMEA/Regional	140-220k	125-185k
Head of Legal (in-house) Global	200k +	150k +

<b>PRIVATE PRACTICE</b>	<b>DUBLIN (Top Tier Firms)</b>	<b>DUBLIN (Mid Tier Firms) &amp; REST OF IRELAND</b>
Legal Executive	35-50k	28-42k
NQ Solicitor	50-72k	35-52k
1 Years' PQE	55-75k	40-60k
2 Years' PQE	60-80k	45-65k
3 Years' PQE	65-90k	50-70k
4 Years' PQE	80-100k	50-75k
5 Years' PQE	90-115k	75-100k
6-8 Years' PQE	100k +	85k +
Salaried Partner	125k +	100k +
Equity Partner	150-250k +	-
Company Secretary Trainee	30-40k	25-30k
Company Secretary (Junior)	40-60k	35-45k
Company Secretary	45-80k	45-70k
Company Secretary 5 years' + PQE	75-140k	70-120k
Company Seceterial Manager	110k +	100k +

  

<b>LEGAL SUPPORT</b>	<b>DUBLIN</b>	<b>REST OF IRELAND</b>
Legal Admin	35-45k	25-37.5k
Legal Secretary (0-3 years' exp)	28-40k	25-35k
Legal Secretary (3-5 years' exp)	30-45k	28-40k
Legal Secretary (5 + years' exp)	35-50k	32-45k
Legal Executive/Paralegal (0-3 years' exp)	30-45k	30-40k
Legal Executive/Paralegal (3-5 years' exp)	35-50k	32-45k
Legal Executive/Paralegal (5 + years' exp)	40-55k	35-50k

*All salaries taken as annual in euros, based on working in Ireland. Bonus/car allowance not included. Figures are based on current market rates. Salaries are subject to variances based on the individual, the company size and other external factors. Parameters indicate the highest and lowest salary level for each position.*

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