

Life Sciences
Salary Guide 2021



Sigmar Recruitment, established in 2002, is a leading Irish recruitment services company with 14 specialist divisions across the entire recruitment process and managed service spectrum.

Winner of 50 awards for recruitment excellence and workplace culture, we employ over 150 industry specialists in Dublin, Cork, Galway, Athlone and Tralee.

Our experience extends across: Accountancy & Finance, Construction & Property Services, Engineering & Manufacturing, Financial Services, HR, Insurance, IT, Legal & Compliance, Life Sciences, Marketing, Multilingual, Office Support, Sales and Supply Chain.

Find out more about us at www.sigmar.ie

LABORATORY

DUBLIN

REST OF IRELAND

	1-2 Years Exp	3-5 Years Exp	5 Years + Exp	1-2 Years Exp	3-5 Years Exp	5 Years + Exp
Microbiologist	32-35k	35-45k	45-60k	30-35k	35-40k	45-55k
Qualified Person	75-85k	85-100k	100-120k	70-80k	80-100k	100-120k
Validation Specialist	50-60k	60-70k	70-85k	45-55k	55-65k	65-80k
Validation Manager	85-90k	90-100k	100-120k	75-85k	85-95k	95-110k
QC Analyst	32-35k	35-39k	39-45k	30-35k	35-38k	38-43k
QC Supervisor	50-60k	60-65k	65-75k	50-55k	55-60k	60-70k
QC Manager	75-85k	85-95k	95-110k	65-75k	75-85k	85-100k
QC Director	110-120k	120-130k	130-150k	100-110k	110-130k	130-150k
QA Specialist	32-35k	40-55k	55-70k	30-35k	40-50k	50-65k
QA Manager	80-90k	90-100k	100-110k	75-85k	85-95k	95-100k
QA Director	120-130k	130-140k	140-150k	110-120k	120-130k	130-150k

REG & COMPLIANCE

DUBLIN

REST OF IRELAND

	1-2 Years Exp	3-5 Years Exp	5 Years + Exp	1-2 Years Exp	3-5 Years Exp	5 Years + Exp
Compliance Officer	30-35k	35-45k	45-55k	30-35k	35-40k	40-45k
Compliance Manager	70-80k	80-90k	90-100k	65-75k	75-85k	85-90k
Regulatory Affairs Specialist	35-45k	45-55k	60-75k	35-40k	40-50k	50-65k
Regulatory Affairs Manager	80-90k	90-100k	100-110k	70-80k	80-90k	90-100k

RESEARCH & DEVELOPMENT

	DUBLIN			REST OF IRELAND		
	1-2 Years Exp	3-5 Years Exp	5 Years + Exp	1-2 Years Exp	3-5 Years Exp	5 Years + Exp
Process Chemist	40-50k	50-65k	65-80k	40-45k	45-55k	55-70k
R&D Scientist	35-45k	45-55k	55-65k	30-35k	35-45k	45-55k
R&D Engineer	40-45k	50-60k	60-70k	35-40k	45-55k	55-65k
R&D Manager	80-90k	90-100k	100-110k	70-80k	80-90k	90-100k
R&D Director	100-110k	120-140k	140-160k	90-100k	100-110k	120-140k

EHS

	DUBLIN			REST OF IRELAND		
	1-2 Years Exp	3-5 Years Exp	5 Years + Exp	1-2 Years Exp	3-5 Years Exp	5 Years + Exp
EHS Officer/Specialist	32-35k	35-50k	55-70k	30-35k	35-45k	50-65k
EHS Manager	60-70k	70-80k	80-90k	55-65k	65-75k	75-85k

All salaries taken as annual in euros, based on working in Ireland. Bonus/car allowance not included. Figures are based on current market rates. Salaries are subject to variances based on the individual, the company size and other external factors. Parameters indicate the highest and lowest salary level for each position.

Contact Us

Dublin

13 Hume Street,
Dublin 2
D02 F861
Tel:+353 (0)1 4744600
Email: info@sigmar.ie

Galway

Dockgate, Dock Road,
Galway
T12 F611
Tel:+353 (0)91 563868
Email: galway@sigmar.ie

Tralee

Liber House, Monavalley
Business Park, Tralee, Co.Kerry
V92 NN80
Tel: +353 (0)66 4012325
Email: tralee@sigmar.ie

Cork

1 George's Quay,
Ballintemple, Cork
T12 X0DX
Tel:+353 (0)21 431 5770
Email: cork@sigmar.ie

Athlone

14 Sean Costello Street,
Athlone, Co. Westmeath
N37 R970
Tel: +353 (0)90 6413973
Email: athlone@sigmar.ie

www.sigmar.ie

Sigmar 
Recruitment