

Manufacturing &  
Engineering  
Salary Guide 2021



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## Manufacturing & Engineering



	DUBLIN			REST OF IRELAND		
	1-2 Years Exp	3-5 Years Exp	5 Years + Exp	1-2 Years Exp	3-5 Years Exp	5 Years + Exp
Automation Engineer	40-45k	50-60k	60-70k	35-40k	48-55k	55-80k
CAD Technician	33-40k	40-50k	50k +	25-32k	35-45k	45k +
Chemical Engineer	35-45k	45-60k	65k +	35-40k	45-55k	55-65k
CNC Operator	30-35k	35-40k	40k +	27-30k	30k +	35k +
CNC Programmer	32-35k	35k +	40k +	28-34k	35-40k	40-50k
EHS Officer/Engineer	30-38k	40-45k	55-65k	28-35k	35-45k	50-55k
EHS Specialist	35-40k	42-50k	50-60k	35k	40-45k	50k +
EHS Manager	45-50k	50-60k	60-70k	45-50k	50-55k	70k +
Electrical/Electronic Engineer	35-40k	40-45k	55k +	32-35k	35-40k	55-65k
Engineering Supervisor	40-50k	50-60k	60k +	40-45k	45-55k	55-65k
Engineering Manager	60-70k	70-80k	80-90k	60-65k	65-70k	80-95k
Facilities Engineer	30-35k	40-50k	55k +	32-35k	45-50k	55k +
Facilities Manager	50-60k	60-70k	75-85k	50-60k	60-65k	70-75k
Food Technologist	30-35k	35-40k	40-45k	25-30k	30-35k	35-45k
Lean Engineer	35-45k	45-55k	75k +	35-40k	40-50k	50-65k
Maintenance Technician	35-40k	45-55k	55k +	32-35k	35-38k	38k
Maintenance Engineer	40-45k	45-50k	55k +	35-40k	45-50k	50k +
Maintenance Manager	50-60k	60-65k	70-80k	50-55k	60-65k	65-70k
Manufacturing Technician	30-32k	32-38k	38-42k	30-32k	32-38k	38-42k
Manufacturing Engineer	35-42k	42-55k	55-75k	35-38k	38-53k	55-70k
Manufacturing Supervisor	45-50k	55-60k	65k +	40-45k	45-55k	55-60k
Manufacturing Manager	50k	60-70k	70-80k	50k	60-70k	70-75k
Mechanical Design Engineer	30-35k	40-45k	55k +	35-40k	45-50k	50k +

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	1-2 Years Exp	3-5 Years Exp	5 Years + Exp	1-2 Years Exp	3-5 Years Exp	5 Years + Exp
Mechanical Engineer	30-40k	40-55k	60k +	35-38k	38-50k	50-60k
NPD Technologist	25-30k	30-40k	45k +	25-30k	30-40k	40-45k
NPD Manager	50-55k	55-60k	70k +	50-55k	55-60k	70k +
Operations Manager	50-60k	60-65k	80k +	60-70k	70-80k	100k +
Polymer Engineer	33-40k	38-55k	55-75k	35-40k	40-55k	55-75k
Packaging Engineer	33-38k	40-50k	50-60k	35-40k	45-50k	55k +
Process Technician	35-40k	40-45k	45k +	30-32k	32-38k	38-42k
Process Engineer	35-40k	45-55k	60k +	35-38k	40-50k	55k +
Production Manager	45-50k	55-65k	65k +	45-50k	55-60k	65k +
Production Shift Manager	45-50k	55-65k	65k +	45-50k	55-60k	65k +
Quality Technician	33-40k	40-45k	45k +	30-32k	32-38k	38-40k
Quality Engineer	40-45k	45-55k	55-65k	35-40k	40-50k	50-60k
Quality Supervisor	40-45k	45-50k	50k +	40-45k	45-50k	50-60k
Quality Manager	60-65k	65-70k	70-80k	50-55k	55-65k	65k +
Quality Director	90-100k	100-120k	120k +	90-100k	100-120k	120k +
R&D Engineer	30-38k	38-55k	55-70k	35-40k	45-55k	55k +
R&D Manager	65-70k	65-75k	75-85k	60-70k	70-80k	80-90k
R&D Director	90-100k	100-120k	120k +	90-100k	100-120k	120k +
Service Engineer	34-38k	40-48k	50-55k	30-35k	40-45k	45-50k
Six Sigma Engineer	35-45k	45-60k	70k +	35-40k	40-50k	50-65k
Six Sigma Black Belt	60-70k	70-80k	80k +	35-40k	40-50k	50-65k
Validation Engineer	40-45k	50-55k	60-70k	40-45k	50-55k	60-70k

All salaries taken as annual in euros, based on working in Ireland. Bonus/car allowance not included. Figures are based on current market rates. Salaries are subject to variances based on the individual, the company size and other external factors. Parameters indicate the highest and lowest salary level for each position.

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