



powerdigital

Our Services



Personalised talent resourcing in IT, Media, Digital and Broadcast.

We hope that you find this description of our three services helpful and informative, but if you have any questions please feel free to **ask**.

All of our services are **flexible to customer needs**, so let us know if there is anything we can do to improve your experience with us.

Our bespoke services consist of:

1. **On-Demand Resourcing:** On-demand in-house recruitment.
2. **Contractor Solutions:** Sourcing top IT and Digital Contractors.
3. **Retained Search:** 1-on-1 perm talent headhunting service by a dedicated consultant.

Our Services: An Overview

We believe in prioritising client and candidate experiences. That's why we work by getting to know you and suiting our hiring to your business needs. **All of our candidates are pre-screened by us** to make sure they are right for you. We also **prep applicants for interview** and keep you updated throughout our search.

	On-Demand Resourcing	Contractor Solutions	Retained Search
What is it?	Industry unique on-demand, in-house recruitment	Sourcing top IT and Digital Contractors	Exclusive, 1-on-1 perm talent headhunting service
Main purpose	Avoid the cost and commitment of internal resourcing teams.	Hiring from our network of specialist contractors, built over 20+ years.	Guaranteed trust and dedicated support throughout your entire search.
Key features	If a placement leaves within the first 12 months, stop paying instalments immediately.	Ability to function within complex markets.	Industry mapping, job-spec writing, CV delivery. recruitment strategy help.
Efficiency	Save time and eliminate the hiring hassle.	Save time on difficult, niche and skilled hires.	Receive carefully selected CVs pre-prepped for interview.
Pricing	Unique industry payment plan through instalments for perm hires.	Fixed and fair margin with transparent pay-as-you-go fees	One-off refundable deposit to guarantee exclusivity.

ALL SERVICES OFFER AGILE SUPPORT SERVICES FOR YOUR BACK OFFICE NEEDS

On-Demand Resourcing

Gain a virtual, in-house resourcing team without the commitment or cost of an internal hiring department.

Smaller companies gain low-commitment internal resourcing teams. **Larger businesses** can extend hiring bandwidth for skilled technology roles.

How does it work?

It is **tailor-made** to suit your needs! We function as a temporary internal resourcing team, on or off-site until your hiring needs are fulfilled. You decide the extent of the services you require, from sitting-in on interviews to managing offers and onboarding.

We:

- Work closely with CTOs or hiring managers to embed ourselves in company culture.
- Sort through the market to deliver a handful of the best-suited CVs for our managers to interview immediately.
- Want your hiring process to be stress-free, efficient, and personal.

What does it cost?

NO RETAINED FEES | FLEXIBLE PAYMENTS | SHARE THE RISK

Through our **industry-unique payment plan**, we have set-fees based on salary bands which you will pay through flexible, pre-discussed instalments. With us, you'll always know what you're going to be paying. Please contact us for your personalised rates.

If a candidate leaves within the first 12 months, **stop paying instalments immediately.**

PCR Digital acted more as an "internal HR business partner than as an external recruitment agency, delivering a strong alignment of candidates, a smooth interview [...] process, and a professional, tailored onboarding experience"



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Contractor Solutions

Source top quality contract hires in IT, Digital, Media or Broadcast, sourced from our extensive specialist networks.

How does it work?

Our Contractor Solutions service has been the mainstay of PCR Digital for over 20 years, and in that time we have built up extensive networks of highly specialised talent.

Our wide talent pool allows us to perform efficiently within complex markets. Ultimately, we provide you with a shortlist of the best candidates available on the market.

With us, you will never receive any irrelevant CVs as we fit all candidates to your requirements and company culture. We want to decrease your workload, not increase it!

FAST | PERSONAL | COST-EFFECTIVE

What does it cost?

With us, you won't get any surprises with regards to charges or pay. In this service, we offer fixed and fair margins and transparent pay-as-you-go fees.

"I have recently on-boarded 2 key team members through David [PCR Digital's Account Manager]. The skill set and suitability is just as required and the recruiting process seamless. David is certainly my go to recruitment source."

- Programme Manager at The Walt Disney Company



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Retained Search

Work exclusively with a dedicated consultant in a 1-on-1 perm talent search based around your needs.

An alternative, cost-effective headhunting service for your niche or discrete hiring needs.

GUARANTEED TRUST | SAVE TIME

How does it work?

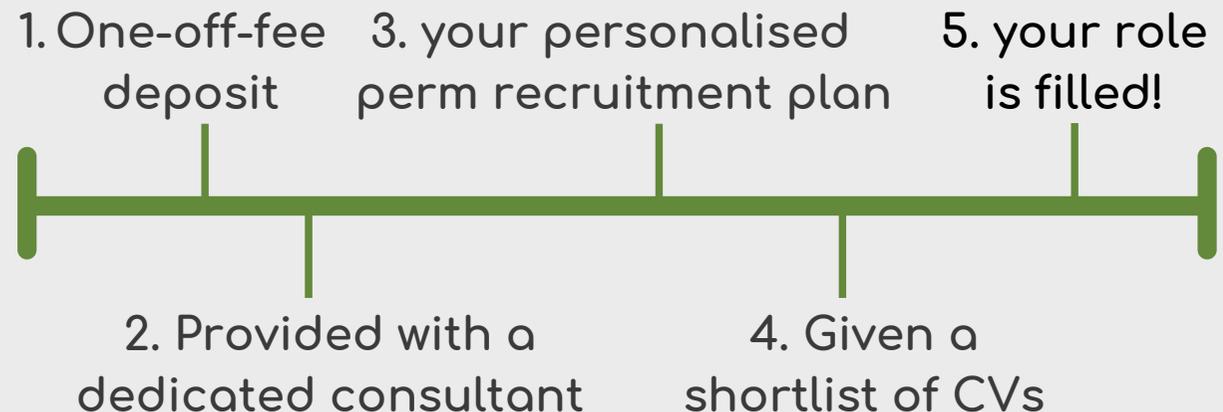
Our Retained Search is our 1-on-1 headhunting service with guaranteed exclusivity on the role(s). One of our dedicated consultants works with you personally to fill the required position, and provides you with your personalised recruitment plan.

Our consultant will also work with you on industry mapping and advice, job-spec writing and CV delivery.

We work with you personally, from the start to the finish of the hiring process.

What does it cost?

Our Retained Search works via a one-off refundable deposit, which guarantees trust and exclusivity. Please get in-touch for your personalised rate.



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Our candidates

Candidate experience is also highly important to us, and we provide support, feedback and advice throughout the hiring process. We also remain in contact with all placed parties to ensure both a smooth onboarding through to probationary periods, and to guarantee support for our contractors throughout their placements.

"Having been with PCR for over a year now, I am happy to say that they are among the top recruitment agencies I've worked with." - Sundeep Gottipali

"I always had a feeling of a really personal service from PCR whenever I asked for anything out of the ordinary, or even when handling "business as usual"; I never felt like an "entry in the system" like I often do with big companies." - Boris Dusek

Some of our clients include:



Contact us:



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