

Head of Early Years and Prevention

Person Specification

Training and qualifications

Essential

- Postgraduate qualification and clinical registration in one of the following:
 1. Psychology Practitioner – HCPC;
 2. Systemic and Family psychotherapy – UKCP;
 3. Child and Adolescent psychotherapy – ACP;
 4. Social Work – Social Work England.

Knowledge and experience

Essential

- Highly specialist extensive clinical experience of working therapeutically in early years.
- Specialist knowledge of current models and practice in the area of early years and prevention.
- Knowledge of government policy and priorities for early years.
- Experience of working cross-culturally and thinking about cultural issues.
- Experience of developing and implementing service user participation in a collaborative and empowering way.
- Experience in developing clinical projects and programmes.
- Knowledge of the evidence base for child and family mental health interventions.
- Knowledge and experience of cross agency working.
- Knowledge and experience of working with commissioners in developing services tailored to local needs.
- Experience of managing budgets.

Skills

Essential

- Ability to lead to innovation programme and harness the skills and abilities of senior colleagues.
- Ability to develop a long-term vision for the work in early years and communicate this to colleagues and wider stakeholders.
- Ability to engage children and families in therapeutic programmes.
- Ability to facilitate groups with children, young people and parents.
- Ability to work consultatively and successfully with staff and volunteers at all levels and to use negotiation skills where appropriate.
- Ability to use excellent communication skills in clinical, training, consultation and commissioner related settings.

Our Patron: **Her Royal Highness The Duchess of Cambridge**

Anna Freud National Centre for Children and Families is a company limited by guarantee, company number 03819888, and a registered charity, number 1077106.

-
- Ability to deliver training to staff working in schools.
 - Ability to encourage service user involvement.
 - Ability to be highly creative, innovative and resourceful.
-

Other requirements

Essential

- Enthusiastic about the Centre's mission and its commitment to pluralistic practice within an intellectual environment spanning diverse theoretical models.
 - Commitment to continuous professional development.
 - Understanding of and commitment to equity, diversity and inclusion;
 - Advanced IT skills particularly Microsoft Word, Excel, Outlook and PowerPoint.
 - Ability to manage own workload and prioritise conflicting deadlines with little supervision.
 - Proactive approach to problem solving.
 - Ability to work well under pressure.
 - Tact, diplomacy and confidentiality.
 - Ability to work independently and as part of a team.
-

August 2021

Our Patron: **Her Royal Highness The Duchess of Cambridge**

The Anna Freud National Centre for Children and Families is a company limited by guarantee, company number 03819888, and a registered charity, number 1077106.