



JOB DESCRIPTION			
Job title:	Psychologist	Contractual status:	Permanent
Hours of work:	35 hours per week: Monday to Friday 9am – 5pm. However, there will be a requirement to work outside of these hours to suit the needs of the role.	Salary range:	Competitive
Location:	<ul style="list-style-type: none"> Turf Moor, Harry Potts Way, Burnley, Lancashire, BB10 4BX Barnfield Training Centre, Habergham Drive, Padiham, BB12 8UA 	Reporting to:	Medical Team

Job Summary:

Working across the whole club to lead and deliver the Club's Mental Health Strategy.

Roles and Responsibilities:

- Lead, deliver and manage the Club's mental health strategy.
- Support Club staff and players assessing their needs, abilities or behaviour using a variety of methods, including psychometric tests, interviews, and direct observation of their behaviour.
- Managing, supporting and clinically supervising the Academy's Psychologist.
- Devise, monitor and adapt appropriate treatment programs, including therapy, counselling, or advice, in collaboration with colleagues.
- Work as part of a multidisciplinary team alongside doctors, physiotherapist, social workers, education professionals, psychiatrists, and occupational therapists.
- Offer therapy and treatments for issues relating to a range of mental health conditions with a performance-based focus.
- Develop and evaluate service provision.
- Provide consultation to other professions, encouraging a psychological approach in their work.
- Counsel and support carers.
- Carry out applied research, adding to the evidence base of practice in a variety of healthcare settings.
- To be able to work flexible and unsociable hours where the role of the job requires.
- To work towards agreed Key Performance Indicators (KPIs).
- Comply with all Club policies.
- Promote the Burnley FC brand and ethos in a professional, strong, and positive manner.
- Work alongside other team members to support in other areas of the organisation as and when required to promote best practice.
- To understand and implement the Club's Safeguarding policy, procedures, and best practice guidelines in your role. To use this understanding to ensure safe working practices, appropriate reporting of concerns and contribute positively to a safe environment.
- Work with our Head of Safeguarding to ensure that our strategy complies with Premier League requirements and meets audit expectations.
- A commitment to equality and diversity in the workplace.
- Willingness to attend training courses including Safeguarding and Equality and Diversity.
- Always demonstrate the Club's values.
- This job description is issued as a guideline to assist you in your duties and is not exhaustive. You may, on occasions, be required to undertake additional or other duties within the context of this job description.



PERSON SPECIFICATION		
CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> Chartered Clinical Psychologist with HCPC registration. A positive attitude towards professional development and their own learning with a desire to keep up to date with CPD. 	<ul style="list-style-type: none"> Occupational health psychology qualification and or; Counselling psychology qualification and or; Sports and exercise psychology qualification.
EXPERIENCE & SKILLS	<ul style="list-style-type: none"> Experience in the development and implementation of mental health pathway within an organisation. Experience in providing education related to mental health at multiple levels. Ability to recognise your own limitations and respond to difficult situations. Ability to apply knowledge of academic psychology and research to clinical problems. 	<ul style="list-style-type: none"> Occupational health psychology experience. Counselling experience. Sports and exercise psychology experience. Experience of managing staff. Sound IT skills.
PERSONAL QUALITIES	<ul style="list-style-type: none"> Empathetic and a person-centred approach to clients. Capacity to be critical and analytical and to work in a self-motivated, independent way. Excellent interpersonal skills in order to deal with people in distress. Ability to collaborate with colleagues from other disciplines. Determination to succeed and to ensure our Mental Health strategy is fully implemented to the highest standard. Articulate and confident management style with the ability to communicate effectively in all forms and at all levels. Ability to inspire others and work collaboratively including those without direct responsibility for. A friendly, positive 'can do' and courteous attitude. Enthusiasm, energy, and resilience. A commitment to the aims, vision, and values of Burnley FC. Highly motivated, determined, and conscientious. Meticulous standards. Displays no prejudice when working with others. 	<ul style="list-style-type: none"> Full driving licence and access to transport for travel between club offices and facilities.