

DEI Pledge

We strive to provide a diverse, equitable and inclusive workspace for our employees, whilst providing a specialised search and consultancy service to our clients and candidates based on the values we hold as a business.

Whilst we are proud of our successes to date, we know we can always do more and this is why we have committed to the creation of the DEI pledges below, which will help shape how we work as a global business moving forward.

A strong DEI is a vital component for any company's long-lasting success, not just our own, and it is imperative that we live our values internally with our colleagues and externally with our clients, candidates and suppliers. As recruiters, we are uniquely positioned to shape positive change and it is our responsibility to do all we can to strive towards a truly inclusive future for our business and to support our clients in achieving the same.



We commit to understanding and acknowledging our diversity profile. We will pro-actively identify the areas requiring improvement and we will both measure and communicate our progress



We commit to attracting, recruiting and developing diverse talent at The SR Group



We commit to building and maintaining a culture of belonging and inclusion, where everyone can bring their whole self to work, and instances of intolerance or prejudiced behaviour will not be accepted



We commit to building a pipeline of diverse talent to ensure our management and leadership team, and wider workforce, is balanced and reflective of the world around us.



We commit to using our platform to positively affect change in the world of work and to always practice inclusive recruitment and promote the benefits of diversity to our clients.



We commit to all of us doing our part and participating in making The SR Group a diverse and inclusive place for our employees to work for and our candidates, clients and suppliers to work with.